



Alliance For  
Workforce Development, Inc.  
Providing pathways to success

**January 1, 2012 - March 31, 2012**



*Submitted by Anee Albrecht*

# **Modoc Business and Career Network**



221 North Main St,  
Alturas, CA 96101  
(530) 233-4161  
[www.aworkforce.org](http://www.aworkforce.org)

## Business Resource Centers

The Modoc Business and Career Network is proud to introduce its updated Business Resource Center. In this center businesses and employers can find:

- Literature kiosk that includes HR forms for pre-hire, hiring, employee files, absence request forms, performance and termination forms, required notices, and EDD employer forms
- One sheets with business and career service information
- A library of DVD's on a variety of business related training topics
- Computer with software for job descriptions, employee handbooks, and business plan writing
- Business start up information
- Labor Market Information



**Stop by and visit the Business Resource Center Located at the Business and Career Network, 221 North Main Street, Alturas for all your business information needs!**

## 2012 Labor Law Update Workshop

The 2012 Labor Law Update Workshop at the Business and Career Network was held on January 25, 2012. Sixteen employers from throughout Modoc County attended the popular annual workshop, where Alliance For Workforce Development, Inc., Executive Director Traci Holt, PHR explained the latest changes to California employment law. Some of the topics covered included National Labor Relations Board Notification of Employee Rights, meal and rest period update, Pregnancy Disability Leave SB299, and Notice of Pay Detail AB469.

Ms. Holt also provided information on required postings & notices and covered information on what laws apply to which businesses (based on size). The workshop was very well received and Modoc County businesses are very thankful to have this annual local workshop to help them stay up to date on the latest labor laws. Stan Yagi from Antonio's stated, "This annual workshop makes it much easier for small businesses to access the information of the updated laws and compliance notifications."



## Modoc Medical Center C.N.A Program

Modoc Business and Career Network is partnering with Modoc Medical Center to provide funding for the Certified Nurse Assistant (CNA) Training. Business and Career Network is providing and collecting job applications for interested individuals.

Applicants' eligibility will be determined and interviews will be held on April 4<sup>th</sup> & 5<sup>th</sup>. Six students will be accepted into the training program with class scheduled to start end of April or early May. Students will attend classes on Tuesdays and Wednesdays and be paid minimum wage (\$8/hr) during their training. The course is composed of classroom training, practical application of classroom concepts, and clinical training. Clinical training involves working with actual patients in a medical facility. Once training is complete students are required to take and pass the Nursing Assistant Exam to be hired and a wage increase to be given.

For over a hundred years, Modoc Medical Center (MMC) has provided healthcare needs to the Alturas and surrounding communities. Today, the Last Frontier Healthcare District DBA Modoc Medical Center is a 16 bed, critical access hospital providing emergency services, family practice medicine, and operating a skilled nursing facility in addition to other services.

Located in the rural Northeastern portion California, Modoc County borders Oregon and Nevada and is home to the striking beauty of the Warner Mountains that is distinctive to the region.

As a district hospital, MMC is proud to partner with district members and the community to provide patients quality care, innovative and responsible use of resources, and personalized, compassionate care. For further information please visit:

[www.modocmedicalcenter.org](http://www.modocmedicalcenter.org)



## Buy Local Poker Run

Business and Career Network has partnered with Alturas Chamber of Commerce for the 2<sup>nd</sup> Annual Buy Local Poker Run. Players (customers) receive a poker card for every \$20 in merchandise purchased at over 90 local participating businesses throughout Modoc County. The goal is to encourage residents to buy locally. The Poker Game will be held at The Home Show on April 28<sup>th</sup> in Alturas. The holders of the highest hands will receive prizes donated by the participating merchants.

### SHOP MODOC, JOIN THE FUN WIN BIG WITH THE BUY LOCAL POKER RUN!



We invite you to participate in the buy Local Poker Run  
March 19 - April 27, 2012

#### How to Play:

Shop Local – When you make a purchase of \$20.00 or more at any participating Modoc County business you will receive one poker card in a sealed envelope. Cards will be void if envelope is opened. The more you shop the more cards you will receive. 100 decks of cards will be disbursed and they go quickly!

#### Poker Game – Winners

Announced:

Bring your cards in the sealed envelope to the Poker Run booth at The Home Show in Alturas on April 28, 2012 at the Desert Rose Casino Event Center. Cards will be accepted from 9 a.m. to 12 p.m. & winners will be announced at 2 p.m.



*Have Fun Helping Your Community Prosper*

Shopping locally gives the economy an opportunity to thrive. Local businesses give back more of every dollar to the community. Buying locally supports local jobs, funds more local services through sales tax, and invests more in neighborhood improvement and development.

*Buy it here ~ Spend it here*

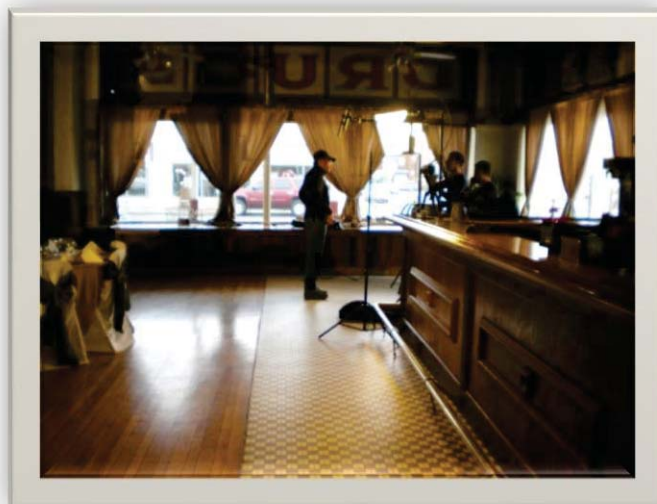
*Shop Local ~ Buy Local*

## [Business Services Filming](#)

Alliance for Workforce Development, Inc. (AFWD) recently generated a video of its Business Services Success Stories in each of its five counties, Butte, Lassen, Modoc, Plumas, and Sierra. In Modoc County the featured business was The Niles Hotel. The Niles had been vacant for many years. Local business people, Jim and Elizabeth Cavasso purchased the building in the summer of 2011 and went to work immediately on the renovations. They opened The Niles Coffee Company in October of 2011 and The Niles Saloon shortly after. They also offer custom banquet facilities in the J.E. Niles Room.

The Cavassos own two other businesses in Alturas, Modoc Steel & Supply and Subway. They have used AFWD's business services for all of their businesses with great success and satisfaction. During the filming of the video Jim stated, "That without the services provided by AFWD he would have had to hire more employees to do the work that AFWD does. If he had to hire more employees it would make it much more difficult for his businesses to succeed and thrive." Modoc Business and Career Network assisted the Cavasso's businesses with employee training, recruitment, and labor law compliance.

<http://www.nileshotel.com>



# Youth Work Experience

*Submitted by: Jackie Froeming*

## Otto Smalley



Otto Smalley is currently enrolled in Alliance For Workforce Development, Inc.'s youth program. He has completed all his workshops which included job search, interview skills, job readiness, and customer service. The skills he learned from attending the workshops and successfully completing them allowed him the opportunity to participate in a Work Experience. He is currently working at Quizno's as a Food Preparation Worker which he began on March 1, 2012.

This job training will give him the experience that is needed to successfully maintain a job. In addition, this work experience gives him a chance to learn new skills and opens up more doors as he searches for a full-time position.

# Success Stories

*Submitted by: Jackie Froeming*

## Nasha Richards, Melanie Allert, and Chris Lauppe

Modoc Business and Career Network recently partnered with Modoc Medical Center (MMC) on a Certified Nurse Assistant training class which began on December 5, 2011. We were able to assist three clients participating in this training. By providing supportive services and monitoring them throughout their training they were all able to complete the training. While attending the training all of them worked part-time at Modoc Medical Center. They successfully completed the training class on January 24, 2012 and took the State Certification test February 25th. All the participants passed both the written and skills portion and were certified. They are now working full-time at MMC.



Melanie  
Allert



Chris  
Lauppe



Nasha  
Richards

**Congratulations on a job well done!!!!**



## UPCOMING EVENTS



**DATE: Thursday April 5, 2012**

**TIME: 4:00 PM—6:00 PM**

**LOCATION: Veteran's Memorial Building  
500 S. Main Street, Alturas**

### **Employers**

**The Place To Meet, Pre-Screen or  
Interview Qualified Job Seekers**

**Just In Time For Seasonal Hiring  
No Registration Fee**

For More information and  
to register call Ameer Albrecht  
at 530-233-4161



Alliance for Workforce Development, Inc. is an Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities. Requests made at least 72 hours in advance will help to ensure availability.



*Co-Sponsored by:  
Modoc County  
CalWORKS*

### **Job Seekers**

**The Place To Find That Perfect Job!**

**Free Admission  
Variety Of Job Openings  
Training Information & Opportunities  
Get Your Resume To The Right Person**

**Need help with your resume?  
We are here to help! Call 233-4161**

***For more information on upcoming events & workshops visit:***

<http://www.afwdhr.org/id3.html>

2012 Career Expo- April 5<sup>th</sup>

Chamber Home Show/Buy Local Poker Run- April 28th