



Submitted by Ameer Albrecht

July 1-September 30, 2010



Alliance For
Workforce Development, Inc.
Providing pathways to success

221 N. Main Street, Alturas, CA 96101

(530) 233-4161

www.a workforce.org

2010 Jobs Program

AFWD, Inc. and Modoc County CalWORKS have partnered together to implement the 2010 Jobs Program. This subsidized employment program is funded from The Temporary Assistance for Needy Families (TANF) Emergency Contingency Fund (ECF). ECF provides federal stimulus funds through September 2010 to help low income families by supporting increases in basic assistance, short-term benefits, and subsidized employment. We had 60 participants that were been placed at over 50 different work sites throughout Modoc County. About 20 participants were hired on at the jobs they were working and several others will be able to continue their employment through the CalWORKS employment program. This program was very valued in the business community as well as the by the participants.



Participants in the 2010 Jobs Program

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SHRM 2010

I, Ameer Albrecht, HR Consultant attended the Annual Society for Human Resource Management Conference in San Diego June 27th-30th, 2010. I attended the conference with other AFWD staff members Holly Schirmer, Bobbi Moore, Terri Hiser-Haynes, Janelle

Hardig, and Kathy Norris. One of the classes I attended was Healthcare Reform & HR presented by Michael P. Aitken. This class was designed to help you better understand how the new health care law will impact business on a day-to-day basis. It was very informative. My favorite speaker was Steve Gilliland, CSP. I attended two of his workshops, Enjoy the Ride and Leading with Heart. In Enjoy the Ride he talks about reigniting your passion, never losing focus, and many other things. In Leading with Heart he talks about valuing & developing people, he also talks about developing exceptional leaders and retaining great employees. His enthusiasm is contagious and his message very clear, he is outstanding. I am very grateful to have had the opportunity to attend the SHRM Conference this year.

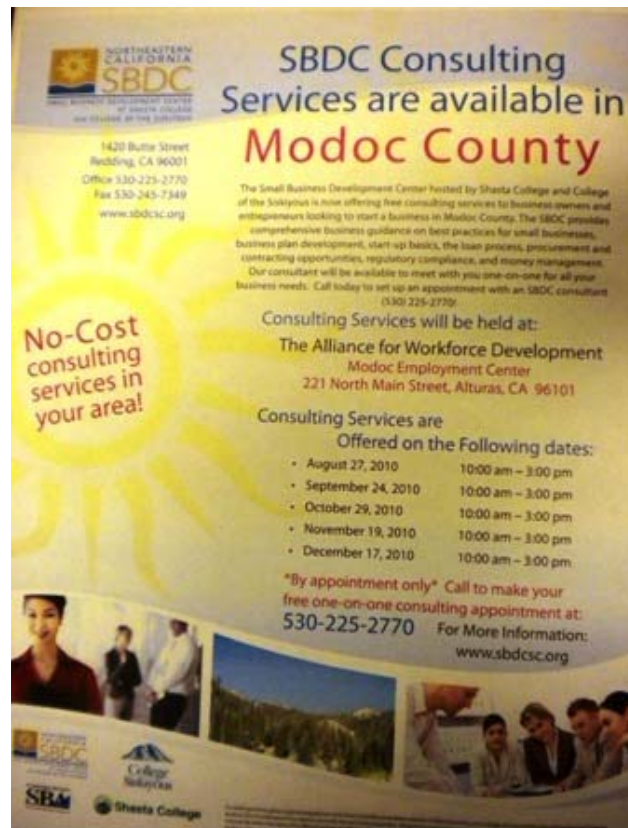


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SBDC

Small Business Development Center

The Small Business Development Center hosted by Shasta College and College of the Siskiyous is now offering free consulting services to business owners and entrepreneurs looking to start a business in Modoc County. The SBDC provides comprehensive business guidance on best practices for small businesses, business plan development, start-up basics, the loan process, procurement and contracting opportunities, regulatory compliance, and money management. A consultant will be in Modoc County monthly to meet with businesses one-on-one for all their business needs. Refer to our upcoming events for the scheduled dates SBDC will be available in Modoc County.



NORTHEASTERN CALIFORNIA SBDC
Small Business Development Center
of Modoc County
We're focused on the solution!

1420 Butte Street
Redding, CA 96001
Office 530-225-2770
Fax 530-243-7349
www.sbdsc.org

SBDC Consulting Services are available in Modoc County

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No-Cost consulting services in your area!

Consulting Services will be held at:
The Alliance for Workforce Development
Modoc Employment Center
221 North Main Street, Alturas, CA 96101

Consulting Services are Offered on the Following dates:

- August 27, 2010 10:00 am – 3:00 pm
- September 24, 2010 10:00 am – 3:00 pm
- October 29, 2010 10:00 am – 3:00 pm
- November 19, 2010 10:00 am – 3:00 pm
- December 17, 2010 10:00 am – 3:00 pm

By appointment only Call to make your free one-on-one consulting appointment at: 530-225-2770 For More Information: www.sbdsc.org

SBA **College of the Siskiyous** **Shasta College**

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Healthcare Reform Workshop

Setting the Course for Responsible Healthcare Reform

On Wednesday September 22nd, 2010 Alliance for Workforce Development, Inc. hosted a workshop on Healthcare Reform. Susan Christensen of Christensen Insurance in Susanville California presented the workshop. Twelve people attended this workshop from throughout Modoc County. The workshop was very informative and well received. The two hour workshop provided answers to some of these questions:

- Under what circumstances will your health benefits cover your dependents to age 26?
- Will your business qualify for a tax credit?
- What is the significance of “grandfathering” your health plan?





Healthcare Reform Workshop

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Success Stories

Brett Palmer

Modoc Employment Center would like to congratulate Brett Palmer. He came into the one stop looking for employment. He was previously employed as a heavy equipment operator and a contractor. Brett had also completed training and obtained a certificate in drug testing. He needed to find a Full-Time Position and was interested in pursuing a career as an Alcohol/Drug Tester. Although he had some work experience he was a good candidate for our Internship Program due to the fact he would be able to gain hands on experience in his preferred field. We referred Brett to the internship position that was available at North State Alliance as an Administrative Assistant/Test Collector. He interviewed for the position and was selected to participate. Brett successfully completed his 12 weeks of internship. After his internship was over he was able to continue working at North State Alliance under the ECF Program. When the ECF program ended on September 24th North State Alliance hired him full-time starting September 27th.

Submitted by: Jackie Tillery

Maria Morales

Maria Morales came into Modoc Employment Center hoping to get assistance to obtain her GED. She had recently moved from Phoenix Arizona to Alturas. Maria followed through on all her objectives, stayed in contact with her CCA, and was an active participant in the Youth Program. Maria worked hard and met all her goals. Maria obtained her GED Certificate, found a part time job, and is now currently enrolled in Kaplan University and is working towards an AS Degree to become a Medical Assistant. Congratulations Maria!



Submitted by: Jackie Tillery

Jennifer Perry

Jennifer came into Modoc Employment Center looking for employment. She had relocated from Redding to Likely after recently being laid off from her job as a Pharmacy Technician in Shasta Lake. She was eager to find a job and very active in job search. She stayed in contact with her CCA and followed through on all objectives. Modoc Employment referred Jennifer to the Secretarial position at Modoc High School. Jennifer was hired for the full-time position and she is doing very well at her new job. Congratulations Jennifer!



UPCOMING EVENTS

For more information on upcoming events & workshop visit:

<http://www.afwdhr.org/id3.html>

October 5th- Customer Service Workshop

October 6th-FTC Workshop Government Subcontracting

October 19th- Economic Vitality Meeting

October 29th- SBDC Consulting available

November 3rd- Sexual Harassment Prevention Workshop

November 16th-Economic Vitality Meeting

November 19th- SBDC Consulting available

December 17th- SBDC Consulting available