

# Community Coordinator

## Report

Plumas County

JANUARY-MARCH

2014

### Plumas/Sierra County 18<sup>th</sup> Annual Job Fair!



The Alliance for Workforce Development, Inc. (AFWD) took part in the 18th Annual Job Fair at the Feather River College Gymnasium March 26th, 2014. Job seekers flowed through the door with Business and Career Network assisted resumes for employers.

The Plumas Business and Career Network had a high number of customers come into the office prior to the job fair. They participated in the resume writing and interview workshops to better prepare themselves for the upcoming job fair. Staff from the job fair spoke with local employers that attended and were pleased with the turnout and level of professionalism among the job seekers. The employers thought the job fair was a good way to network within the community and find prospective candidates for open positions with their organizations.

## New Frontline Reception

The Alliance for Workforce Development would like to welcome Darcie Silkwood as the new front line receptionist with the Business and Career Network team in Quincy. Darcie will help the Plumas team with supporting the needs of incoming clients.

Local residents may be familiar with Darcie, since she has lived in the community since 1995. Most people know her from the 16 years working for Mr. B's Auto Techtronics a local auto repair shop. Darcie learned a lot while working in the private sector and determined that it was time for change and joined the AFWD team.

Darcie's experience in customer service runs deep; her goal has always been to fulfill customer's needs. Communication is key when working with customers and she's always looking for ways to improve. She is dedicated to getting people the help and tools they need to be successful.



## AFWD One-Stop Statistics

### Plumas Visitors 2,353 AFWD Business Services

Business Served	1,693
Service Provided	8,778
Positions Filled	2,407
Training Assistance	370

### Program Services

#### Total enrollments P/Y 2013-2014

Adult	392
Dislocated Worker	374
Youth	178
Employed	643

### Unemployment Rate

Butte 10.0%	Plumas 14.3%
Lassen 12.5%	Sierra 13.6%
Modoc 13.2%	

# 2014 Labor Law Update Workshop

The Plumas Business and Career Network held its 2014 Labor Law Update Workshop at The Community United Methodist Church in Quincy on January 16th. Thirty-three people attended this informative workshop presented by Mark A. Vegh. Mark shared his 25 years of expertise and knowledge as an employment and labor law lawyer in California covering current labor laws with local businesses to assist them with their business and HR needs. AFWD holds the annual Labor Law Update Workshop to keep local businesses “in the know” of recent changes that may affect their company and employees.

## ***Topics this year included:***

- Wage and Hour
- Discrimination and Retaliation Protections
- Immigrant Protections
- Leaves and Benefits
- Background Checks
- Workers Compensation
- What laws apply to your business?
- And Much More!

## ***Some common questions asked included:***

- What should be included on a timecard to show breaks were taken?
- What is the minimum rest period for an employee?

## ***Other items included:***

- Minimum Wage Increase
- IRS Mileage Rate Changes
- New Penalties for Misclassification of Independent Contractors

All mandatory posters and pamphlets were available for order at this workshop.



# This Quarters Success Story

## Candi Miller

Candi came to Alliance for Workforce Development, Inc. on January 10, 2014, due to a permanent closure of a local restaurant, MJ's BBQ. A Rapid Response event was facilitated by the Business Service Representatives for all affected employees. She met the eligibility requirements and was immediately enrolled as a dislocated worker. Candi attended the resume writing and interview workshops offered by the Alliance for Workforce Development in order to prepare and build her skills to become more employable.

The Alliance for Workforce Development assisted Candi with preparing for her new endeavors by providing her with a local bus pass, one-on-one job search and mock interviewing for positions she was interested in applying. She hit the ground running looking for employment. When Candi was called for an interview, AFWD assisted her with interview clothing to help build her chances for success.

In order for a person to be successful in finding employment, one has to continue pushing forward with optimism, dedication and hope. Candi didn't give up! She hit many obstacles. The tools that she acquired from AFWD, assisted with networking her employment needs to local community members and employers.

The outcome of her positive attitude and dedication to her job search ended with great results. Candi not only gained one job, but has three jobs and is satisfied with the assistance that she received from the staff at Alliance for Workforce Development.

**Congratulations, Candi!**

