

Community Coordinator Report

Sierra County

JANUARY-MARCH
2016

School is for All Sierra Pass Alternative Education

When it was announced in the local newspaper that Claire Schumacher had been appointed as the New Lead Instructor at Sierra Pass High School Alternative Education, Alliance for Workforce Development, Inc. (AFWD) reached out to her and the school. After explaining job seeker services to Schumacher, she thought it would be a wonderful idea if these same programs and services could be presented to her students.

In February, the Sierra AFWD Career Center Advisor met with all the students at Sierra Pass. The students asked many varied questions regarding resumes, job search, and interviews. They were particularly interested in how to find jobs locally. AFWD provided information and flyers on the upcoming Job Fair in Graeagle. An overview of job seeker services and specific services available to youth was given.

To aid the students further, a more intensive Job Search workshop and a tour of the Sierra Business and Career Network are planned for April.



UPCOMING EVENTS

AFWD 20th ANNUAL JOB FAIRS

Businesses:

Participating employers will benefit by building a workforce, creating an applicant pool, face to face prescreens and interviews, and preparing for seasonal hiring.

Job Seekers:

Participating job seekers will benefit from face to face interaction with multiple employers in one location with a wide range of available jobs to apply for.

DATES

Monday, April 4th, 2016

Graeagle Fire Department
7620 Highway 89
Graeagle, CA 96103

Tuesday, April 5th, 2016

Feather River College
570 Golden Eagle Way
Quincy, CA. 95971

BOTH FAIRS ARE FROM 2PM to 4PM

2016 Labor Law Workshop

On January 27, 2016, Traci Holt, PHR, Executive Director for Alliance For Workforce Development, Inc. (AFWD) facilitated Plumas Business and Career Network's annual labor law update workshop. This workshop is aimed at assisting local businesses in becoming familiar with, understanding, and knowing how the new 2016 state labor laws affect them, their employees, and their businesses.

New Labor Law topics included:

- Fair Pay Act
- Minimum Wage Increase & Impact to Overtime
- Unemployment Insurance & Electronic Reporting
- Expanded Enforcement of the Labor Commissioner

Always popular topics discussed were:

- Paid Sick Leave
- Meal and Rest Periods
- Wage Orders

The workshop was very well received, with 20 local business representatives attending to learn more about the new laws, and the impact on their employees and businesses.

Sandy, from Feather Publishing stated. "Good information! Thank you!"

All businesses had the opportunity to order the 2016 Labor Law poster and required notices. Through workshops such as the Labor Law Update, AFWD continues to offer employer services that assist business owners with their success.

Alliance for Workforce Development, Inc. provides workforce development and human resource services throughout Butte, Lassen, Modoc, Nevada, Plumas, and Sierra Counties. Through a team approach, and in collaboration with other organizations, AFWD is committed to meeting employer's workforce preparation needs.



Skills Pay Off for Cheyenne Von Tour



Cheyenne Von Tour was referred to the Sierra Business & Career Center (BCN) by his employer, the Goodwin Ranch. Cheyenne came in to utilize the computer lab and do job search. He met with the Career Center Advisor (CCA) on November 3, 2015 to discuss his current employment situation. He explained that he received word that he will be laid off next week as a ranch hand due to economic reasons. Cheyenne returned on November 11, 2015 for assistance with filing for unemployment and to begin his job search.

Cheyenne and a CCA began with him completing a Self-Directed Search (SDS) assessment to assist with career exploration. The results from the SDS assessment indicated working in a warehouse as a maintenance technician would be a great career choice. Through the assessments he discovered he has transferrable skills, such as ordering and inventory control, packing and unpacking creates, preparing items for shipment, which made him a good candidate for a position with AECOM as a Material Handler. Armed with this information he decided to apply with the assistance from his CCA.

January 4, 2016 brought an invitation to interview and a few days later a job offer was extended for the Material Handler position with AECOM. One month later, on February 2, 2016 Cheyenne started his new career. Following up with Cheyenne after 30 days on the job he feels this was, "the right choice" for his career path.

Cheyenne has utilized BCN recently for assistance with applying for two other positions at AECOM, Assistant Plumber and Assistant Electrical Technician after recommendation and encouragement from his department leaders. Cheyenne feels very confident he has lots of options to advance his career.

He expressed that his expectations have been "surpassed" and that the "Business and Career Network here in Sierraville offers and delivers valuable resources. I would have never explored the opportunities that were pointed out to me! Without the help from this office, I would have struggled with the AECOM application process. Thank you for doing such an outstanding job for me. I'm telling all my buddies, this is the place to go."



Congratulations Cheyenne!

Opportunity for Growth & Success

City of Portola was one of four worksites that Alliance for Workforce Development, Inc. (AFWD) was able to assist through the National Emergency Grant (NEG) funds to provide public and non-profit entities with assistance for temporary help to work on drought related projects in Plumas County.

Derrick Massey had been unemployed for over two years where he last worked as a Laborer for Superior Tile. Derrick met with AFWD staff on October 20, 2015 to seek assistance with finding employment. His previous experience in labor made him a good candidate for the maintenance position with the City of Portola for the drought program.

On November 2, 2015, Derrick began working for the City of Portola raking pine needles and dead vegetation into piles for removal for fire prevention along with removing unwanted vegetation around County buildings and city parks. Skills he has acquired during this training opportunity include creation of drought efficient landscaping and facility weatherization. Derrick is happy with his new skills and looking forward to using this experience to gain future employment.

Great Job Derrick!



City Of Portola





AFWD America's Job Center of California Statistics

Sierra County Visitors

290

AFWD Business Services

Business Served	995
Service Provided	5,644
Positions Filled	1,240
Training Assistance	157

Program Services

Total enrollments

Adult	154
Dislocated Worker	130
Youth	57
Employed	223

Unemployment Rate

Butte	7.2%	Nevada	5.0%
Lassen	8.4%	Plumas	13.7%
Modoc	10.1%	Sierra	10.0%

