

Community Coordinator Report

Sierra County
JANUARY-MARCH
2018

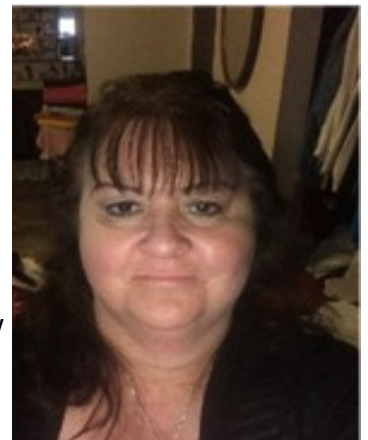
Working Together Well!

The Alliance for Workforce Development, Inc. Sierraville office has always had the pleasure of collaborating with Sierra County's Social Services. Recently, the Business and Career Network office assisted a referred customer from the Social Services office for Sierra County.

Sheri Johnson found herself unemployed after working for the same company for 25 years in a management position. By teaching her how to create a current formatted resume, reviewing new job search methods, practicing interview skills for today's employment market, and how to highlight her management and people skills, she was able to secure interviews with multiple employers.

After all was said and done, she was also offered employment! Sheri is now starting a new career for the company she had hoped to work for, the Marriott Hotel in Sparks, Nevada.

Congrats Sheri!



The logo for Marriott Hotels & Resorts, featuring the word "Marriott" in a stylized script font above the words "HOTELS & RESORTS" in a sans-serif font, all on a red background.



Sierra County
CALIFORNIA

Labor Law Update Workshop/Webinar

Heraclitus' quote, "The Only Thing That Is Constant Is Change" certainly holds true for Labor Laws and Employer/Employee relations. On January 24, 2018 employers, managers, community members, and Alliance for Workforce Development, Inc. (AFWD) staff attended, in person or via webinar, Butte College, The Training Place – Labor Law Update 2018 workshop facilitated by Ann M. Wick, Attorney at Law. Ann has more than 20+ years of experience advising companies of all sizes in matters involving employment and labor law.

2018 offered a first with the webinar arrangement, as this allowed callers from Lassen, Modoc, Plumas, and Sierra Counties to participate without having to deal with the winter driving conditions.

Ann provided brief overviews of significant labor and employment legislation taking effect in 2018 and court decision from 2017 that affect employers. New law subjects discussed encompassed:

- ◆ New Hire Changes-Ban the Box and Salary History Issues
- ◆ Immigration Worker Protection Act
- ◆ New Parental Leave Law
- ◆ Human Trafficking Issue

Ann revisited laws involving:

- ◆ Harassment Training Requirements
- ◆ California Sick Leave Law
- ◆ Increase in Minimum Wage
- ◆ Changes to NLRB Enforcement Policies



Participants were able to ask questions with Ann providing clarification for the diverse subject matter that was delivered during this workshop.



BUTTE COLLEGE
THE TRAINING PLACE

Assisting One Veteran at a Time

Kory Gibson is a 13-year military veteran that came to an Alliance for Workforce Development, Inc. (AFWD) meet and greet held in Loyalton, CA. He was looking for some employment and career guidance and did not know which way to turn at that point. Kory had been self employed as a truck driver. He had been working as a sub contractor for a company based out of Texas that had lost all of their contracts delivering private freight. He had not received any payment for his services for over three months and, consequently, lost his truck.

Kory was unable to get back into Truck Driving so he was looking for a new career in the Safety Service industry at the federal level. After receiving an orientation as to what AFWD could assist him with, he was enrolled. AFWD was able to assist him with a Security and Firearms Training to work on the skills needed to receive his guard, baton, firearms, and mace cards. With Kory's back ground in the Armed Forces and having attended the Security and Firearms Training Academy (SFTA) he is a strong candidate for a federal level security officer. Kory excelled in his training and has received his guard, baton, firearms, and mace cards from the state of California. He has applied to several federal Security companies and is waiting for an interview. In the meantime he is applying for jobs locally. His long-term goal is to open his own security company and employ only Veterans.

Congratulations to Kory for all his hard work and dedication to getting on a new career pathway!



Hard Work and Determination Pay Off Big!



Ramona came to Alliance for Workforce Development, Inc. (AFWD) looking for guidance in finding a career that would enable her to support herself and her two children at a standard of living that is comfortable. She was told about the NDWG Storm program, a National Dislocated Worker Grant to assist with federally declared disaster areas afflicted from the storms of 2017. She was also told about the Youth program and how it could assist her with career planning. She was determined eligible for both programs and both programs would aid in her search for self-sufficiency.

Through the Storm program she was placed with Caltrans, Beckwourth Station, on a part time basis. This enabled her to earn a wage and build upon her current skills thus making her more employable for future opportunities. While working for Caltrans she received good reports from her supervisors. In this environment, Ramona found a place to thrive and grow personally and professionally.

Through the Workforce Innovation and Opportunities Act (WIOA) funded Youth program, AFWD was able to assist Ramona with the clothing that was needed for this job with Caltrans paired along with the support and encouragement needed to build her confidence and self-esteem. The Youth program also taught her how to network for further job opportunities within Caltrans. Ramona completed the maximum hours allotted for the storm program while receiving assistance with job search, creating a working resume, developing interview skills, and honing her phone skills.

Upon completion of her placement, Caltrans encouraged her to apply for a permanent position with them. AFWD assisted her with the application and the interview process. Ramona went to the interview confident and prepared. She was told that she should hear back within 4 to 6 weeks, but received a job offer after only one week.

All of us here at Business and Career Network are wishing her all the best for a brighter future. Ramona's hard work and perseverance is definitely paying off!





AFWD America's Job Center of California Statistics

PY 2017 -2018



Sierra County

Total Visitors

305

Sierra County
Business Services

Businesses Served	21
Services Provided	23

AFWD

Total Clients

Enrolled

721

Unemployment Rate
(As of: February 2018)

Butte	5.7%	Nevada	3.9%
Lassen	6.3%	Plumas	11.7%
Modoc	10.5%	Sierra	7.8%

