



Submitted by Ameer Albrecht

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Alliance For
Workforce Development, Inc.
Providing pathways to success

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FTC Workshop

Government Subcontracting

In a partnership with the Federal Technology Center the Modoc Employment Center was the location of a seminar entitled "Government Subcontracting" on October 6th, 2010. Four people attended the seminar, which was presented by FTC's Jayne Murnane. The class covered basics for prime contractors who are managing subcontracts; basics for subcontractors who are working with primes or managing other subcontractors. Discussion included obtaining consent to subcontract, project management and controls, subcontract administration, marketing to prime contractors, common errors, and payment issues from the perspective of both primes and subs.



For more information, visit the FTC web site at www.theftc.org

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Sexual Harassment Prevention Workshop

Alliance for Workforce Developments Director of Business Services Holly Schirmer presented a two-hour Sexual Harassment Prevention Training to four people of various Modoc County businesses at the Modoc Employment Center on November 3rd, 2010 from 9am to 11am. The interactive training meets the requirements of AB 1825, and each participant received a certificate upon completion of the training.

Holly addressed such topics as what constitutes harassment under the law, recent court cases that impact businesses, and how to prevent, as well as respond to workplace harassment. For more information on upcoming Alliance for Workforce Development, Inc. workshops, please visit www.afwdhr.org





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Ruby Pipeline Project

[Vya Mancamp](#)

The Ruby Pipeline Project includes approximately 680 miles of 42-inch natural gas

transmission pipeline, beginning in Wyoming going through Utah and Nevada and ending in Malin, Oregon. It will have four compressor stations, one in southwest Wyoming, one in Utah, one near Elko, Nevada, and one in Northwest Nevada. The Vya, Nevada portion of the project is located about 22 miles east of Cedarville, California and about 50 miles east of Alturas, California. Rockford Corporation has contracted 126 miles of the pipeline which goes through this area, and a meter station to interconnect the Ruby Pipeline with Pacific Gas and Electric 42 inch and 36 inch transmission lines in Malin, Oregon.

At the peak of construction, approximately 5,000 construction workers will be involved in installing the Ruby pipeline and constructing its compressor stations and related facilities across the four states. The majority of them will be union members; the following unions are involved in the project along the Nevada corridor.

- Labor International of North America-Local #169 Reno, Nevada-Laborers
- International Brotherhood of Teamsters-Local #533 Reno, Nevada-Teamster Truck Drivers
- International Union of Operating Engineers-Local #3 District 12 Salt Lake City, Utah-Equipment Operators
- Pipeline Local #798 Tulsa, Oklahoma- Welders & Welder Helpers

At Modoc Employment Center we have been referring qualified individuals interested in working for the pipeline to the various unions. Some of the feedback we have heard is that because of another pipeline project that was cancelled most of the workers with experience working on pipeline projects are getting hired ahead of those not as qualified, leaving new union members off the project.

One of the subcontractors for the projects is Direct Grading and Paving. They attended Modoc Employment Center's annual job fair in March. We kept in contact with them over several months to help them with their hiring needs. They needed to hire 25-30 laborers and equipment operators to do the initial work for the Man Camp in Vya Nevada. They were able to find about 15 individual locally to work on the project. They expected to start the project in April, but because of permits not getting passed they were not able to start until September. Unfortunately some of the workers they had originally hired to work on the job had found other work and they ended up hiring about 7 local individuals.

We have recently been working with Taylors International Services, Inc. who is contracted with the pipeline for the catering, maid, and security service at the Vya Man Camp. So far they have hired about 30 Modoc County residents for these positions, and they expect to hire about 10 more. We have applications available and postings for the positions on our job board.

Local Vendor opportunities:

- K & K Distributing from Alturas, California has contracted with Taylors International for all the food and ice services at the Vya Man Camp. This is a great opportunity for them being that this camp serves over 300 workers.
- Modoc Sanitation has bid their services, but they were notified that a company out of Sparks, Nevada was awarded the bid.
- Larranaga Construction from Alturas has been providing services such as hauling rock, sand, gravel, ect. as needed on the project.

- Goodwin Concrete for Cedarville has also been hauling concrete and sand to the project
- Alturas Tire-Supplying/fixing tires on sight as needed
- Modoc Steel-Supplying materials as needed

The housing for the workers varies. Some of them are living in campers, some in motels, but the majority of them are being housed in Man Camp dwellings built especially for the project. Two Man Camps have been constructed so far. One in Vya, Nevada that will house about 400 and one in Lakeview, Oregon that will house about 350. A 600 space RV campground was also constructed especially for this project in Lakeview, Oregon, and Vya, Nevada will accommodate about 200 RV/campers. Local motels in Cedarville have seen a few workers, most of them being subcontractors, Indian Affair monitors, archeologists, and others that are not staying long term. Surprise Valley Hot Springs in Cedarville, California said they have the occasional workers stay when they bring their wives in for a few days. Cedarville area business such as restaurants and the grocery store have seen some influx of business but not a dramatic increase. Many of the workers come from Lakeview, Oregon on buses and the ones housed in Vya have a 24 hour 7 day a week kitchen, laundry facility, recreational hall, and exercise equipment on site. Modoc Employment Center and Alliance for Workforce Development, Inc. is committed to continually working with the contractors on this project to employ as many workers as possible, and work with area businesses on vendor opportunities.

For more information on The Ruby Pipeline project visit their website at www.rubypipeline.com



Employees hired by Taylors International

Submitted by: Ameer Albrecht

Job Coach Training

Jackie Tillery a Career Center Advisor from Modoc Employment Center attended The Job & Career Transition Certification Program on October 26, 27, & 28 in Oroville. The trainer

was Richard Knowdell of Career Research & Testing Inc. Jackie stated, "I came away with a lot of good information and tools to help me assist clients in their job search. We went over various methods of assessing a client and he had us put together a chart on how to make a career change step by step including coming up with a plan and how we would put it into action. We also did some useful group activities. The instructor was very knowledgeable and had years of experience. I thought the training was a great experience and think that it would be useful for anyone working as a Job Coach."



Job Coach Training

Submitted by: Jackie Tillery

Success Stories

Sharnette Villa

Sharnette Villas was laid off in 2009 and diligently came into our office looking for work. She also took advantage of our computer lab to use for her college work and job search. She kept us informed of all the places she had applied, stayed on task, and met with her CCA regularly. Modoc Employment Center was informed of a job opening at Desert Rose Casino for a Security Guard and we referred Sharnette to that position. She was hired full-time with benefits. She began her employment on September 27, is still currently employed, and enjoying her job. Congratulations Sharnette.



Norma Cole

Norma Cole contacted Modoc Employment Center in early October. She was planning on relocating to Alturas from Nevada. We began assisting Norma through Universal Services. Emailing her any job openings she may be interested in applying for and staying in contact with her. She met with a CCA in late October once she was officially relocated to Alturas we enrolled her in the program. We referred client to a position at Modoc Medical Center

as a receptionist. She was hired and began her full-time position on November 29. Congratulations Norma!



Lisa Newport

Lisa Newport contacted our office in October asking about job referrals. She was planning on relocating from Visalia to Alturas. Modoc Employment Center began assisting her through Universal Services. We referred her to several different job openings. Once the client had completely relocated to Alturas, we enrolled her in the program and continued to assist client in job search. We referred her to a job at Desert Rose Casino and she was hired as a Floor Attendant. She began her position on November 10. Congratulations Lisa!

Submitted by: Jackie Tillery

UPCOMING EVENTS

For more information on upcoming events & workshop visit:

<http://www.afwdhr.org/id3.html>

January 20th- Labor Law Update Workshop

March-2011 Career Expo