



Submitted by Anee Albrecht

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Workforce Development, Inc.
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NoRTEC Workforce Investment Board & Governing Board Retreat

The NoRTEC WIB & Governing Board Retreat took place on October 26-27, 2011. On Wednesday October 26th WIB & Governing Board members and staff members from each county participated in 2 workshops. The morning workshop “Leadership & Collaboration” was presented by Carol Kinsey Goman. This workshop discussed how our new era is increasingly requiring knowledge sharing and collaboration among employees. The workshop was very well received by the participants. The afternoon workshop “Putting Collaboration to Work” was presented by Jude Cassel Williams. This workshop involved a break out session where groups were given the task of finding what each group members “area of expertise” was and how we can collaborate to help one another. Items were also discussed from a survey that was previously sent out to WIB and GB members about community development issues. The regular WIB & Governing Board Meeting was then held on Thursday, October 27th. Agenda items were addressed and a presentation was given by Kiara Solar who is working with Siskiyou Forest Products to restart a 6 MW Biomass Power Plant in Anderson, CA.





CNA Program

Modoc Medical Center started their second C.N.A. training class this year on December 5 which is a 7 week training course. We are partnering with them on this class and currently working with 3 of the students. We have assisted the clients with the purchase of scrubs and will be monitoring them throughout the training course, and assisting them with job search. While in training the clients are working part –time. This training program consists of 60 hours of theory and 108 hours of clinical which will be held on-site at Modoc Medical Center and should be completed the week of January 23.

Success Stories

Kayla Humphrey

Kayla Humphrey is currently enrolled in our youth program. She came to our office in July having recently moved to Cedarville and was seeking assistance with obtaining her GED and finding employment. We referred the client to the C.N.A. training class at Surprise Valley Health Care District and she was accepted into the program. While in training she worked part time at SVHCD and successfully completed the class. Kayla took the state certification test in October passed both parts of the test and obtained her C.N.A certification. After obtaining her certificate she was hired on full-time as a C.N.A at SVHCD and is still currently working. She has met several of her goals and continues to work towards earning her GED certificate through the assistance of our youth program. Congratulations Kayla!!!!



Sarah Urban

Sarah came into our office in March 2011 seeking assistance with job search. She was referred to our office by Modoc Medical Center. We were partnering with the medical center for a C.N.A. training class and she was one of 10 who were accepted into the training program. We assisted the client through her training, helping with scrubs, and monitoring her progress. We helped the client complete her resume and use the computer lab for job search. She successfully completed the training class, took the state certification, and earned her C.N.A. certificate. After the training class we continued to refer her to job openings including a C.N.A. position at Modoc Medical Center. She was hired at MMC and is now working full-time. Congratulations Sarah!!!

UPCOMING EVENTS

For more information on upcoming events & workshop visit:

<http://www.afwdhr.org/id3.html>

January 10th - Economic Vitality Meeting

January 25th – 2012 Labor Law Update Workshop

February 14th - Economic Vitality Meeting

March 13th - Economic Vitality Meeting