CWA WorkCon 2019: “Fueling Curiosity”

Alliance for Workforce Development, Inc. (AFWD) staff attended this year’s California Workforce Association (CWA) WORKCON 2019 in Anaheim, California May 15-17, 2019. This year’s theme was Fueling Curiosity, with many sessions, discussions and presentations focused on helping workforce professionals, agencies and boards understand how they could broaden and deepen services provided to their respective areas, by tapping into new and creative ideas and strategies. Joey Zumaya, Public Sector Manager for LinkedIn, presented the keynote address at the opening plenary, setting the theme of Fueling Curiosity as a tone for the next three days. On Thursday morning, Keynote Speaker Diane Kander, author of The Curiosity Muscle further highlighted the idea, and shared some strategies as well as personal experiences pertaining to using curiosity to promote one’s professional best.

Topics were presented for every aspect of the workforce industry. Whether operating in an urban or rural office, there were insightful topics for all participants. Toni White, from Ascend Program, Inc. gave her thoughts on methods to reduce recidivism. Larry Robbin, Executive Director of Robbin & Associates, offered ways to eliminate barriers to employment. Currently, employers across the country are faced with the lowest unemployment rate since December 1969. Several talks addressed the challenges employers face finding skilled qualified staff. South Bay Workforce Investment Board presenters touched on creating pathways for the ex-offenders to help fill those skilled positions in their talk A Strategic Approach to Serving Adults on Parole.

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Bob Lanter, Executive Director of CWA, presented the State of the Workforce during the Wednesday plenary session where he shared the insights from a panel discussion about the many issues facing urban and rural communities alike. John Baker, retiring this year as curator of the CWA Annual Conference, was presented with a lifetime achievement award, and in turn presented to the attendees a heartfelt talk expressing the meaningfulness of his time with CWA.

At the Thursday award luncheon, The Northern Rural Training and Employment Consortium (NoRTEC) and AFWD were presented with the 2019 Charlie Brown Workforce Development Professional Award, for the significant work they have contributed for the Camp Fire Recovery. Many members of NoRTEC and AFWD executive staff were present, as well as AFWD staffers from all five service counties. Traci Holt, Executive Director, shared phenomenal pictures and touching remarks as she gracefully accepted the award.

The CWA WorkCon Conference gives AFWD a yearly opportunity to connect with peers across the state, to learn from their successes, and to share our own *pathways to success*. In our own service counties, our work this year has undoubtedly been affected by the Camp Fire in countless ways. However, winning the prestigious Charlie Brown Award, and hearing such touching testimonials from our own executive staff, and our colleagues across the state, is a touching reminder that the work we do is important and worth the effort.

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AFWD Partner,
Butte County DESS,
Moves in to New HQ

The AFWD Business Service team had the pleasure of attending the Grand Opening of the new Butte County Department of Employment and Social Services building in Chico, on Friday May 31, 2019. Located in the North Valley Plaza at East Avenue and Pillsbury Rd., the spacious and beautiful office is scheduled to be open to the public on Monday, June 3rd 2019. Along with Butte County DESS, the new building will host many AFWD partner agencies, including the Employment Development Department, Veterans’ Services, Behavioral Health, Valley Oaks, and Butte County Children’s Services.

The new offices feature updated amenities such as spacious conference rooms, a computer lab for clients, and a One Stop service model, where the public can access multiple service providers in one location. As was the case in the County’s previous Chico Office, AFWD Resource Staff will be on hand in the Career Center to assist with job searches, resumes, typing tests, and a host of other employment services. AFWD business partners will be able to utilize the state of the art conference and event rooms for job fairs, hiring events, workshops and forums.

AFWD is grateful for our partnership with Butte County, and the meaningful ways that partnership impacts our workforce and business communities. This beautiful new environment is a welcome addition to our community that will benefit job seekers and businesses in their pathways to success.
Every Wednesday morning, Alliance for Workforce Development, Inc. (AFWD) Business Service Representatives (BSR) attend the Chico Chamber Business Connections (CBC) networking event. This weekly mixer, hosted by various Chamber members at their respective worksites, provides a great opportunity for BSR’s to keep connected to the Chamber and maintain an active presence in the business community. The CBC format provides the hosting business a platform to present its location and services to peers, make business to business connections, and reaffirm partnership with the Chamber. While AFWD has hosted several CBC meetings in the past, on May 1, 2019 the Chico Chamber was gracious enough to lend the platform so we could offer business leaders an opportunity to learn about the value of Workforce Reentry programs, and the realities of how they benefit an entire community.

AFWD Youth Programs Director and NoRTEC Prison to Employment Coordinator Heather Chavez, along with Business Service Representative Gary Besser, utilized the CBC platform to provide attending Chamber members, along with special invited business leaders, a presentation on Prison to Workforce reentry. Attendees were also offered a chance to engage with representatives from Butte County Probation, and participants in AFWD’s Workforce Accelerator program, who each provided unique perspective into the benefits of our reentry programs.

There were approximately 35 Chico Area business leaders in attendance, representing a broad spectrum of business sectors. They were treated to an engaging and informative presentation from Toni White, Sacramento Area Attorney, and founder of the Ascend Program. Ascend is a nonprofit that provides life and career coaching to probationers and parolees reentering society and the workforce. Toni provided insight on the realities a person faces once they’ve become justice involved. She also provided data and examples highlighting the impact employers can have on individuals, families, and communities, when they are willing to offer chances to ex-offenders.
Sometimes things just fall into place in the right sequence, and the result is a successful outcome. This is what recently happened for Savannah, one of AFWD’s STEP clients. Savannah is one class shy of graduating with her Associates Degree in Business Management from Butte College. She is also a single mom to a 19-month old.

At the end of this semester Savannah was referred to the Skills Training Employment Program (STEP) by her Butte County Employment Case Manager, in order to take advantage of employment opportunities provided by AFWD. In the early stage of the referral process a Business Service Rep happened to open Savannah’s referral packet and see her resume. Savannah had mostly retail experience, and a work study job as a teacher’s aide for a college instructor. The BSR decided to call her and talk to her about her skills and her goals. While she had very little clerical experience, Savannah highlighted that field as a job goal. She was asked to come in and do a keyboarding test and meet with the BSR. She followed through with all requests and received a certificated for 53 WPM.

The BSR had just been tasked with assisting an Oroville employer to fill a new position they had created. Feather River Aire needed a Dispatcher; a position that required someone with quick, decisive thinking skills; someone who was well organized and had experience with phones and customer service. The employer decided a 50 WPM keyboarding certificate should be part of the requirement. They wanted to hire someone with experience that could hit the ground running. This position would be a direct hire at $15.00 an hour because the employer couldn’t spend a lot of time training.

Savannah’s follow through was impressive, her typing skills were good and her education goals were in business so the BSR decided to send her resume to the employer. With the incentive of a wage reimbursement the BSR thought they might find a little more time to train. This whole process took four days from the first conversation with employer to Savannah’s first day on the job.

Savannah is doing great and at the time of this article she was only three days on the job and they loved her already. The employer is willing to be flexible with her work schedule in order to complete that one class in the fall to complete her degree. Congratulations Savannah!
The Torres Community Shelter is a non-profit emergency shelter here in Butte County, devoted to helping address the growing homeless population with dignity, compassion and accountability. The Torres Shelter is the only free, non-faith based, non-profit shelter that serves men, women and families in Butte County.

Alliance for Workforce Development Inc., (AFWD) recognizes the Torres Community Shelter as an excellent Employer and an outstanding community partner.

AFWD has been working with the shelter with their staffing needs for the last few years. We have seen their mission to “Move People Forward” extend to the employees they hire, time and time again. Jacque Lewkowicz, Operations Manager for the Shelter, truly understands our workforce training program and welcomes the opportunity to hire and train people regardless of their existing skills or experience, thus providing valuable support that contributes to their success.

After going on countless interviews with no success, Brittney Norman was ready to give up on housing and employment when her case worker discussed with Brittney the STEP (Skill Training Employment Program) program she was eligible to participate in. Brittney stated, “To be honest, I was a little skeptical this program would be successful in assisting me, as I had had no luck finding work on my own. My options were limited so I decided it wouldn’t hurt to give it a chance.”

Brittney interviewed and was offered a position at Torres Shelter in July of 2016 as a Shelter Monitor. In 2017 she was promoted to a Shift Supervisor. A few months ago, Brittney interviewed for an open Case Manager position and was again promoted. “If it wasn’t for going to my AFWD appointment, even with all my hesitation, then I would not be here today. I am so thankful and humbled by all the help I received along the way. Thank you AFWD for the opportunity!”

In addition to Brittney, the Torres Shelter has successfully hired, trained and retained several new employees through the STEP program with AFWD. Most recently they hired Hannah Garcia from our youth program. Hannah loves her job and The Torres Shelter could not be happier with her performance.

Not only is the Torres Shelter one of AFWD’s best training sites but also a valued community partner.
Formerly known as Chico Produce, ProPacific Fresh is a local business in Butte County. They have been providing food distribution and quality fresh products, including protein, produce, dairy, and eggs to Central and Northern California, Southern Oregon, and Western Nevada since 1983.

“We owe our continuing success to our community and our foodservice operators, a fact we keep in the heart of our operation. We make great efforts to provide local and specialty products to help grow the communities and businesses that helped us reach our capacity today.”

Chico Business Service Representative Lori Caywood recently met with ProPacific’s Human Resource Manager, Tracy Busby, to explain Alliance for Workforce Development’s programs and discuss their hiring needs. During their meeting Lori mentioned a specific candidate she had been working with to find employment. Kenedy was a young single mother with only one-month of work experience on her resume. She was motivated to work but was at a serious disadvantage due to her lack of experience. As she explained to Tracy, Lori felt Kenedy would likely be a great employee, she just needed someone who was willing to train her and give her a chance. Unfortunately, Kenedy was not a fit for any of the positions ProPacific Fresh needed to fill at the moment, they all required some degree of experience. Tracy promised she would keep Kenedy in mind and see what she could do to find a place for her.

Over the next few weeks Lori and Traci worked together job developing. The first position we had Kenedy interview for seemed to be a little outside her current skill level. Her self-confidence was low and she just didn’t seem like a good fit for the position. So, back to the drawing board Tracy and Lori went. They both felt Kenedy needed to start in a lower stress environment. Durham Pentz Trucking, a company also owned by ProPacific, came to mind. We set Kenedy up for an interview with the General Manager of Durham Pentz Trucking, Tim Smith. She interviewed for a Service Department Assistant position and this time, she got the job! Now, gainfully employed, really, for the first time in her life, Kenedy is gaining experience and boosting her self-confidence every day.

Left: Kenedy’s direct supervisor, Tim Smith, General Manager – Durham-Pentz Truck Center for ProPacific Fresh

Top: from left to right: Tori (Service Writer), Kenedy, Laura (HR Assistant) Kim, (SR. HR Assistant)
What do Oroville’s The Hope Center, Jordan Crossing Ministry, River of Life Church, Ampla Health, The Salvation Army, Northwest SPCA, Feather Falls Casino & Lodge, Oroville Rescue Mission, YMCA of Oroville, African American Family & Cultural Center and The Fathers House Church have in common besides being members of Oroville Chamber of Commerce?

They all stepped up during the devastating Camp Fire with their time and energy and they continue to do what they can for those affected. The selfless heroism of these organizations was honored at the sold out 75th Oroville Chamber 2019 Annual Dinner Thursday April 11, 2019 held at Feather Falls Casino & Lodge.

This year’s theme was Superheroes. Butte County’s very own Superhero, Sheriff Kory Honea, was the guest keynote speaker. Sheriff Honea expressed gratitude to the Oroville community for the immediate and on-going support to all individuals, businesses and organizations in Butte County. The effects both positive and negative from the Camp Fire have provided phenomenal responses, addressing issues and providing solutions that have been very beneficial to the community.

The Annual Dinner was fantastic and full of Super Fun!
Mauricio came to the AFWD Adult Program as a referral from the AFWD Youth Program. As a Youth Program participant, he was enrolled in Job Search, which included assistance for Selective Service registration and creating a resume. The Youth Career Center Advisor (CCA) was able to assist him in getting hired on with a local Landscaping company. Once he became successfully employed, Mauricio was moved to follow up services.

Mauricio wanted to continue his education in order to have a career pathway in Welding Technology, so he enrolled at Butte Community College. Mauricio reached out to his Youth CCA, who was instrumental in pairing Mauricio with an Adult Program CCA for training assistance. This assistance included helping Mauricio purchase required tools, textbooks and tuition for the welding program. Mauricio will graduate the Welding Technology Program in June 2019.

Mauricio has family and friends that are welders, and it is a Career Pathway that he’s very committed to. The program is very rigorous: 40 hour per week of lecture and hands-on training. Mauricio has maintained good grades, completed his lab projects and stayed in touch with both his current Adult CCA, as well as his former Youth CCA, who both offer a wealth of support both financially and emotionally.

Mauricio has already interviewed with two companies in Arcata and Sacramento, and has received employment offers. Mauricio is about to transition from the struggles of student life, to breathing a sigh of relief as he finds his dream job with AFWD’s training assistance!

Shannon Laird has been working hard on her studies in the Butte College Licensed Vocational Nursing program. The LVN program is not an easy program to accomplish. Through a strong determination, and some assistance from AFWD with required training materials, Shannon was able to keep her grades up and maintain a good attendance. A trained Nurses Aide who was working part time, Shannon was looking to move upward along her career pathway in the Medical Sector. By completing her training and advancing to a LVN she has the opportunity to increase her ability in gaining full-time, stable employment at a self-sufficient wage.

In November 2018, when the fires erupted in Northern California, Shannon, like many others, was forced to flee from her home, not knowing if she would ever return. The school was forced to close for a time, but Shannon stayed focus on her goal and kept up her studies. Despite these adverse circumstances, she completed the classroom portion of her LVN program in December of 2018. Shannon diligently continues to prepare to take the final step to becoming and LVN. She is scheduled to sit for the Board of Vocational Nursing and Psychiatric Technicians Licensing exam next month. Shannon has come through a tragic situation, to make a beautiful life for herself working as an LVN.
**Payless Survivor**

Shortly after receiving a pay raise and a promotion at Payless Shoe Source, Alaina Gillett found out that her employer for the previous three years of her life was going out of business. Luckily, Alaina had heard of the efforts Alliance For Workforce Development, Inc. (AFWD) has made in the past to lessen the impact of business closures on the community, and sought the assistance of the AFWD team. There, she was able to take part in the On-the-Job Training program offered, where she could be connected to employers. This program would allow her to apply skills she had acquired over her years of employment to a new career, while at the same time learning new valuable skills while earning a wage.

That’s when Alaina was selected for an OJT employment opportunity working as a Customer Service Representative at Lulu’s. A Business Service Representative (BSR) on the AFWD team saw the skills Alaina could bring to Lulu’s as an employee, and helped facilitate an interview. She and her Career Center Advisor worked together to complete a comprehensive assessment of her transferrable skills and develop an Individual Training Plan for her new career pathway with a growing e-commerce company. Both Alaina and Lulu’s have benefitted greatly from her newfound employment. Lulu’s get a high-quality employee in Alaina, and Alaina gets a new start at an expanding company.

**Butte College RN Program Graduate**

**Enloe Hospital Bound**

Christopher came to AFWD in December of 2017 after completion of his second semester of the Butte College Registered Nursing (RN) Program. He had been working full time as a Unit Secretary/Mental Health Worker for Enloe Medical Center, and his responsibilities included entering Doctor’s orders, answering call lights, charting, scheduling, chart management, and patient registration. Christopher also had three additional years’ experience as a Mental Health Worker for Butte County Behavioral Health where he wrote reports, charted, admitted/discharged patients, and assisted with involuntary administration of meds.

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Neither of the above positions would have led to self-sufficient employment, so Christopher decided to apply to the RN program at Butte College. Becoming a Registered Nurse is the last stepping stone on the Nursing career pathway which can include Certified Nurse Assistant, Licensed Vocational Nurse, but can also include other healthcare related occupations such as Mental Health Worker. This pathway typically concludes with Registered Nurse, which is included in the Healthcare Sector, one of the priority sectors for NoRTEC.

Christopher waited 3 years before he was accepted into the program. Due to his prior earnings from full time employment, Christopher was denied financial aid beyond a CA Promise Grant. Christopher was assessed every semester for service needs, and AFWD was able to assist him with the purchase of textbooks, Kaplan testing, a Livescan, and his NCLEX application and exam fees.

In his last semester, Christopher encountered a barrier to completing his training/employment goals, which caused an economic shortfall. He came to us to inquire about assistance with supportive services. After an economic assessment, it was determined that Christopher’s request for assistance was reasonable. AFWD was able to assist him with his January and February rent, allowing him to focus on studying for his RN exam (NCLEX). In January 2019, Christopher received an offer from Enloe of intent to hire as an RN upon successful passage of his NCLEX. On February 7, 2019, Christopher successfully passed his NCLEX exam and earned his RN License. In March he began working in the capacity of an RN with full benefits, at a rate well over that considered to be self-sufficient. Christopher overcame a life-changing setback to complete his dream of becoming an RN, and is an inspiration to us all!

Life Lessons and Successful Outcomes with TAY and AFWD

Jaime Banuelos came to Alliance for Workforce Development (AFWD) through Butte County’s Transitional-At-Risk Youth (TAY) Program. TAY is a one-year diversion program that removes charges from a participant’s record upon completion. AFWD collaborates with Butte County Probation to help participants find sustainable employment. AFWD helps teach pre-employment skills and assists the participant in gaining work experience. Jaime participated in weekly workshops with his Career Advisor and was always positive. Through hard work and perseverance, Jaime was able to be directly hired with Oroville Motors as a car detailer. Jaime has been working full-time with Oroville Motors for eight months now. He is applied the information that he learned in the workshops and has become very successful. He particularly enjoyed all of the financial workshops and was able to put the knowledge to use when he bought his first truck.
Kenneth is a respectable, somewhat shy young man who came to AFWD as a referral from probation for a possible position with Roplast Industries. He is currently working at this company with the assistance of Alliance for Workforce Development (AFWD) through an On the Job Training (OJT). Roplast Industries was founded in 1990 and manufactures custom polyethylene-based films and bags for the retail and grocery stores. They have a fully integrated 130,000 square foot manufacturing and corporate office facility.

Kenneth, has a background as a gas pipeline worker, and experience working construction and laborer trades. While learning to drive a fork-lift for this position, he showed that he may be a good fit for the Roplast position of “Extrusion Assistant Operator”. He would also like eventually to become trained as a Heavy Equipment Operator.

Due to being incarcerated for some time, then relocating out of state, finding employment has been a difficult task for Kenneth. While incarcerated, Kenneth was able to complete a 64 hour course Department of Forestry Fire Prevention through Cal-Fire. Kenneth’s focus was to build skills he could put to use when he was out.

Kenneth found himself at a sober-living treatment center in Oroville as part of the terms of his probation. Here, Kenneth is involved with programs and groups that will assist his transition to living on his own. Kenneth plans to stay in the area, as he has family nearby, and his job at Roplast. His immediate goal is to purchase a vehicle with his earnings.
AFWD Youth Client Pursues Career Goals One Step at a Time

Jesse learned about the Alliance for Workforce Development’s (AFWD) youth program when a Career Center Advisor (CCA) made a presentation to his class in 2017. He applied to the program and was enrolled. Jesse was asking for assistance in obtaining his GED and he wanted help in finding a better paying job. His CCA assisted Jesse with making a professional resume and shortly afterwards, Jesse was able to obtain a part-time position at Atria, a senior living home in Paradise. AFWD assisted Jesse with purchasing slip safe shoes for his new job.

Jesse then focused on his next goal, securing his GED. He scored high enough on the practice tests that his CCA scheduled him for the GED tests. Jesse passed the English, Science and Social Studies GED tests easily, but he struggled with Math. Jesse was adamant that he could study math on his own and then pass the test. Later, Jesse’s work hours were reduced and he requested assistance with paying his rent. He had used part of his rent money to pay for parts to keep his truck running. His CCA provided him with bus passes when his truck wasn’t running so he could continue working and AFWD paid his rent for a month to help ensure Jesse would have a place to live and continue to work.

Jesse wanted to explore other careers, and after further assessment, expressed an interest in heavy equipment operations. His CCA helped Jesse sign up for the Butte College forklift training which he completed, obtaining his forklift certification. Jesse then applied for a job opening with North Valley Rain Gutters. He interviewed and was selected. Jesse participated in an On-the-Job training contract, learning to install rain gutters on both commercial and residential buildings. Jesse completed the OJT but shared with his CCA he didn’t like some of the high buildings he had to go onto for this job, and he was going to start looking elsewhere for something different.

November 8th the CAMP FIRE burned through the town of Paradise. Jesse lost both his home and his truck. His girlfriend’s employer provided them with housing so Jesse was able to continue working. A year and a half after being enrolled into the AFWD Youth program, Jesse finally passed the GED math test, receiving his GED Certificate. He also applied for a position with Sustainable Seed Company and was hired, working in their warehouse where he is putting his forklift certification to use. He loves his job at Sustainable Seed and is now considering attending college.
“Failure Will Never Overtake Me If My Determination To Succeed Is Strong Enough”

Hannah is 19 years old with an infant daughter. She applied to the youth program for assistance with obtaining her GED. In October, 2018, Hannah was hired at Kentucky Fried Chicken in Paradise, only to lose her job the next month due to the Camp Fire. Hannah’s CCA referred her to the 6th Street Center in Chico to assist her with finding housing. After completing assessment with the assistance of her CCA, Hannah decided she wanted to pursue a career as an EMT/Paramedic. The 6th Street Center assisted Hannah with tutoring for her GED and in May, 2019, she received her GED Certificate.

In March, a Business Services Representative (BSR) shared that a Shelter Monitor position opened at the Torres Shelter, which is a shelter for the homeless in Chico. Hannah expressed interest in this position, sharing she had stayed at a shelter when she was 16 and homeless and would like to be able to “give back”. Due to her limited work history, it was agreed this would be good experience prior to her going into the EMT program since she would be assisting a diverse group of people. The BSR arranged an interview. Hannah was hired for the position. The Business Services Representative completed the On-the-Job training contract and Hannah started working.

After reviewing the different courses of study for EMT/Paramedic offered by Oroville Adult School and Butte College with her CCA, Hannah decided she wanted to go to Butte College. She arranged to meet with a Butte College Counselor to map out her plan for classes and answer her questions about financial aid. She is looking forward to starting classes in August while continuing her employment at the Torres Shelter.

Youth Client Achieves Education and Career Goals

Jacob first came to the Alliance for Workforce Development’s (AFWD) Youth Program in October of 2018 with an interest in completing a welding class and getting his welding certificate. In January, he successfully completed his classes and received his certification. He then turned his effort to obtaining employment. He and his Career Advisor worked together to create a resume, master interview techniques, and acquire appropriate interview attire. Jacob quickly landed an interview with Home Depot, one of his top employment choices. Jacob did well at his interview and was offered a job. One of Jacob’s coworkers told him that many people did not make it through Home Depot’s training process. Jacob took this as a challenge, and excelled in training, earning a forklift and reach lift certification in a short amount of time.

Jacob continued to exceed expectations and quickly received a raise and received a promotion to another department. His goal now is to move into a full-time position, which will be opening in July. Jacob is very appreciative of AFWD and the support he has received.
Pouring the Foundation of Employment

Jacob came to Alliance for Workforce Development (AFWD) from Alternative Custody Supervision. Although he had participated in the Youth Program previously, he had trouble overcoming personal challenges. When he came in this time, he was determined in his drive for success. Jacob met with a Career Center Advisor (CCA) and they strategized ways to obtain and retain employment. Jacob was offered a short internship assisting with AFWD’s job fair.

Jacob kept in constant contact with his CCA and completed all his justice-involved courses. Through Jacobs’s involvement in the program he learned important employment and life skills such as resume building, job searching, interview skills and financial literacy education. Jacob was unsure what he wanted to do for employment but knew he liked working with his hands. Jacob previous jobs were welding and tile setting. Jacob was interviewed, and offered an On-the-Job training opportunity with JS Construction as a Cement Laborer. Jacob recently completed all of his Alternative Custody Supervision requirements and is continuing to thrive!
Reentering the Community

Alfonso Hernandez was a referral from MCRP, the Male Community Reentry Program. MCRP helps inmates successfully reenter the community by allowing eligible inmates, committed to a California Department of Corrections and Rehabilitation (CDCR) institution, to serve the end of their sentence (up to one year) in the community in-lieu of confinement at a CDCR institution. The MCRP is designed to provide a range of community-based, rehabilitative services such as substance abuse, mental health care, medical care, employment, education, housing, family reunification, and social support.

Alfonso had completed all of his programing needed to move on to the employment phase of his treatment. Alfonso was enrolled in the Youth Program and was ready to participate and get employed. His Career Advisor was able to connect Alfonso with the opportunity to work for Cal Trans in Pulga CA. Alfonso’s worksite supervisor expressed that he is his best worker and that he is very pleased he is able to help him better himself. Alfonso is happy get his life back on track.
Butte County

**Total Visitors**

36,343

**Butte County Business Services**

Businesses Served 1,014

Services Provided 9,833

**AFWD Total Clients Enrolled**

1,766

**Unemployment Rate**

(As of: May 2019)

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500 Cohasset Rd., Ste. 30
Chico, CA 95926
(530) 961-5125

Oroville Community Employment Center
78 Table Mountain Blvd
Oroville, CA 95965
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