Thanks to Chico Chamber, Alliance for Workforce Development (AFWD) was given the opportunity to take part in wishing the City of Chico a happy 150th birthday! After many years of serving the Chico community, AFWD is grateful for all of the opportunities Chico provides. From working with excellent local businesses to assisting active job seekers AFWD continues to appreciate working with the Chico Community. We submitted a short happy birthday video, along with other Chamber businesses, that will air on KIXE Channel 9 as well as the Home & Garden Channel, and will be rotated every day throughout the month of August and September.

AFWD’s Business Services team strives to build a skilled workforce that supports local businesses in our community to meet hiring goals and lower new employee training costs. AFWD also serves local job seekers through our AJCC office that assists with networking opportunities, job search workshops, jobs lead flyers, computer access, and community resource referrals.

RMEMEMBER WHEN YOU SAID IF I NEED HELP TO COME BACK?

Armando is no stranger to the youth program at AFWD. Armando found himself being a single dad of two little boys and need some help/guidance on how to make more money. He called his former Career Center Advisor at AFWD and together they came up with possible places to apply. Armando wanted to find employment that was more stable and something to be proud of. The CCA informed Armando of a company that was hiring, Mountain F Enterprises Inc. Armando applied, interviewed, hired and has been employed by them for 5 months already. This has been the best decision he has made for his children and himself.
Alliance for Workforce Development, Inc. (AFWD) is pleased to share the positive results of the Butte County Fall Job Fair that took place on September 13th at the Masonic Lodge in Chico, CA.

The Job Fair was host to 43 employers, each with multiple job opportunities within Butte County. While there were many returning long-time partners in attendance, AFWD welcomed several new employers such as CUSD, Orchard Hospital from Gridley, and Results Radio. Throughout the event, roughly 130 job seekers participated, with skillsets ranging from entry level to management. As it stands today, over 25 interviews have been completed in the last 3 weeks as a direct result of the 2022 Fall Job Fair in Butte County, 4 of these interviews happened at the Job Fair with a couple of interviews ending with on-the-spot job offers.

With the bolstering of established partnerships and the discovery of new affiliations, AFWD will continue to bring success to Northern California’s workforce through connections between employers and job seekers.
BUTTE COUNTY GOVERNMENT JOB FAIR

Butte County Government, one of the largest employers in Butte County, partnered with Alliance for Workforce Development (AFWD) to host job fairs in Chico and Oroville, as they were ready to resume community outreach to fill positions. There was a range of professional opportunities ranging from part-time, full-time, and seasonal positions in almost every field. Several County departments participated, including Public Works, Development Services, Human Resources, Clerk-Recorder, Treasurer-Tax Collector, Assessor, Sheriff’s Office, CalFire Butte Unit, and more. “We are looking forward to the opportunity to talk to those interested in law enforcement careers, now is a great time to join Butte County Sheriff’s Office.” – Sheriff Kory Honea. The hiring fairs were a huge success, with over 150 attendees talking with the Butte County Departments and the job seekers submitting their resumes. They plan host job fairs in the Spring and Fall in Chico and Oroville. “AFWD’s expertise in putting job fairs together was invaluable in terms of optimizing dates/times/locations and promoting the events for job seekers.” – Katie Simmons, Deputy Administrative Officer.

CLEAN-UP, REPAIR & MOVE FORWARD

Michael Waters came to AFWD Recovery Office after he was laid off from his Lead Fuels Reduction position. Mike needed to secure employment quickly and requested assistance with his job search. Mike lives in Butte County; a disaster-affected area and was enrolled in the NDWG August Fire TJC grant. His goal was to secure a permanent, full-time position, preferably an opportunity where he could contribute to the recovery from recent wildfire disasters. Butte County Public Works (BCPW) selected Mike as a Crew Laborer to assist with the clean-up and repair work from the August Fire 2020. This opportunity would provide an income while Mike continued his job search for unsubsidized employment.

From the beginning, Mike showcased his leadership skills and proved to be a vital addition to this team. While there is still much work to be done, Mike’s extensive knowledge and experience in this sector helped the worksite to quickly catch up on the cleanup and repair work necessary in the August Fire burn scar. With his transferrable skills and goal-oriented mindset, he was an excellent candidate for a Crew Member position with Butte Fire Safe Council. After reviewing his resume, Butte Fire Safe Council requested an interview with Mike and offered him employment the following day.

Mike graciously accepted this position and even though his time with BCPW was shortened, he is looking forward to the opportunity to continue assisting this disaster-affected area. Mike will take his certifications and everything this temporary placement taught him and apply them to his newly secured permanent employment, helping his community to clean up, repair, and move forward!
A MYRUS had just recently closed her Yoga business due to the ongoing pandemic when she came to us in September of 2020. She had applied and waited seven semesters to be accepted into the Registered Nursing Program at Butte College, and received the acceptance letter to start in the fall of 2020. Even after being laid off, Amy buckled down and moved forward towards a brighter future in her career pathway of being a Registered Nurse. She felt nervous about jumping into this foreign chapter of her life in the Healthcare sector, but was excited for the adventure ahead! AFWD has had the opportunity to assist Amy all the way through a very successful Classroom Training where she passed with flying colors and graduated in May 2022.

Now she has obtained her licensure from the Board of Nursing exam and has started her first career as a Registered Nurse at Enloe Medical Center. Amy is loving the work she does each day and is looking forward to all of the information she will obtain to better herself as a nurse and help others. After overcoming grand obstacles of being laid off to the ripple effects of a global pandemic, we are very proud of Amy for her perseverance and continuance to search for ways to advance herself as a character and professional. Way to go, Amy!

A VOCATIONAL NURSE'S JOURNEY

Snezhana who relocated to our country from Russia was enrolled as a Dislocated Worker on 4/13/2022 and has been pursuing her nursing career despite the langue and cultural barriers associated when living and working in a new country. Snezhana was enrolled in the Certified Nursing Assistant (CNA) training program at Butte Community College in the Fall of 2019, which was a prerequisite of the LVN program. While attending school, Snezhana was also working odd jobs to pay for her educational goals, and per a recommendation letter from her Extended Opportunity Programs and Services counselor at Butte College, she exited the CNA program in the Summer of 2020 with a strong GPA and a reference letter from her counselor. In January 2021, Snezhana continued her journey towards her career goal of being a Licensed Vocational Nurse (LVN) and began her WIOA-approved education at Sutter County One Stop in Yuba City with an expected graduation date of May 13, 2022. Snezhana has paid all fees required by the Sutter One-Stop training program, however, due to no fault of her own she was laid off and became concerned she will be unable to pay the exam and licensing fees required for employment. A friend who was attending the same program at Sutter One Stop told her about our services and with assistance from AFWD Snezhana was able to pay the required LVN exam fees. On 8/18/2022 Snezhana received word that she passed her examinations and was granted her Vocational Nursing License. Not long after becoming licensed Snezhana was offered a full-time position at a post-acute center close to home, she is making a wage that is above NoRTEC’s self-sufficiency standards and she has been able to achieve a lifelong dream of working as an LVN in the health care sector.
Recently we have been able to assist the City of Chico with several On-the-Job Training (OJT) opportunities in several different areas. A few of these include Firefighters and Case Managers.

The current job market has been tough on employers. Attracting qualified candidates has been challenging to say the least. The City of Chico knows that getting your job openings out to as many job seekers as possible is a must. So, not only do they post their open positions on The City of Chico job boards but all of Allinace for Workforce Development’s (AFWD) job boards as well.

The most recent program has helped the City of Chico place two individuals as Outreach and Engagement personnel. The Outreach and Engagement Program is very successful and is essential to connect the unhoused community with shelter and other services.

"The partnership between the Alliance for Workforce Development (AFWD) and the City of Chico has contributed to the success of not only these agencies' programs but to the individuals who have been employed. The City of Chico is appreciative of the work of AFWD. The AFWD programs have resulted in permanent, gainful employment for program participants either with the City of Chico or other agencies and businesses. AFWD has contributed to individual training and financial support that make these programs excel." Shane Romain – Park Services Coordinator for the City of Chico.

MAKING IT HAPPEN

Bradley came to AFWD in 2020 looking for help with reaching his employment goals. Bradley had been working as Certified Nursing Assistant (CNA) since 2017. Although he enjoyed working as a CNA, his ultimate goal was to eventually become a Registered Nurse. He had been working towards his goal while being employed as a CNA. He completed all of his prerequisites for the RN training program and was put on the waiting list. After waiting patiently for 1.5 years, he was finally selected to start his courses to become an RN. At that time money was tight with having small children to support at home, he was excited to hear about the services AFWD has available to help offset the cost of his training. Bradley reached out and requested assistance with his career pathway in the healthcare sector. Bradley excelled in all his classes and completed all the requirement asked of him to remain in the program. Bradley graduated in May of 2022 and is now employed at Enloe Hospital as a Registered Nurse. Bradley is overly thankful for all the help he received from AFWD. Without the help he received it would have been more challenging to reach his goals of being employed in the healthcare sector. Bradley now has full-time, self-sufficient employment with a stable position to support his family, providing a service to the community as a Registered Nurse.
The Camp Fire Collaborative was previously referred to as the Camp Fire Long Term Recovery Group which formed following the early days of the Camp Fire. During the spring of 2020, the organization transitioned into the Camp Fire Collaborative.

The Camp Fire Collaborative (CFC) is a community collaboration made up of nearly 100 nonprofit, private, and public organizations. These organizations work to address the unmet needs of Camp Fire survivors throughout the Butte County region. After the exhaustion of federal and state resources, these organizations are needed now more than ever. The CFC works to discover long-term recovery issues and develop strategies and solutions using our combined vision and resources.

The Camp Fire Collaborative returned to the ridge on Friday after previously standing in Chico. Hosted by the Camp Fire Collaborative and the Paradise Ridge Chamber of Commerce, the grand opening was on Friday, August 5, at 6241 Skyway from 8:30 a.m. until 10 a.m. Bruce Yurman the director of CFC cut the red ribbon and gave an inspiring speech about how many people their team has helped in the Campfire recovery efforts.

Alliance for Workforce Development (AFWD) was there for the celebration. AFWD has helped CFC with an intern with their Work Experience Program this past year to boost their Social Media presence. Bruce expressed how thankful he was for this partnership and just like the mural on the wall, they are “here to grow” and AFWD plans to send more interns their way to assist them in the growing process.
AFWD joined with many of their local community partners at the Open-Door Church in Oroville for a Backpack Giveaway event hosted by the Oroville Rescue Mission. The event was held just days before the start of the new 2022 school year providing students K-12 with free backpacks filled with pens, pencils, notebooks, crayons, rulers and many other supplies.

Those stopping by to pick up their backpacks were also treated to lunch, offered cold drinks and were given a raffle ticket to enter into a drawing to win free prizes. Afterward, parents could explore the various services available throughout Butte County by visiting the community partner tables, many of which provided enticing goodies for the children.

Lynn Pilley from the Oroville Rescue Mission said the backpacks were purchased with all students in all grade levels in mind. The event was a huge success, with all backpacks being distributed in just over an hour. Pilley said this will be the first of a two-part event, the second part taking place in Spring 2023. Providing students with new backpacks and all the supplies they need to begin the school year not only helped parents during these difficult financial times, but brought a smile to the students faces. Afterall, what child doesn’t like to sport a new backpack on the first day of school?

AUGUST CHAMBER AFTER HOURS

An evening of “After Hours” networking and an array of delicious culinary cuisine was enjoyed by 30 members of the Oroville Area Chamber of Commerce Thursday, August 25. The Golden Feather Lounge is a beautiful venue inside the Feather Falls Casino that is available to rent for parties and meetings. This well-planned event allowed the management team a perfect audience to share the catering potential and the serene atmosphere with their community chamber partners.

The networking among the attendees was a perfect time for this Business Service Representative and Chamber Director to share upcoming events like Alliance for Workforce Developments Job Fair on September 13th. As a matter of fact, two of the businesses in attendance signed up the next day to have a presence at the job fair.
HIGH SCHOOL GRADUATE MAKES FAMILY PROUD

Taleyah Fifer inquired about the Youth Program after hearing how much success her cousin had. When she came to the program she had graduated early and wanted assistance finding work to save for school. After enrollment Taleyah quickly completed every task asked of her and soon it was time for her to walk the stage for her High School graduation ceremony. Although she wasn’t successful in her job search she decided she wanted to go to college. After some assessments Taleyah decided that childcare was the place for her as she loves helping others with their issues and helping children learn. With help from her CCA, Taleyah was able to complete her FASFA as well as the application for Butte College’s Fall semester. Taleyah started school on Sept. 22 and loves it! She was able to switch some classes around in order to help her be on time for her classes and has applied for a position in both the library as well as the cafeteria. Taleyah is grateful for all of the help AFWD has provided her and is ecstatic to be the first in her family to go to college.

ACHEIVING ONE GOAL AT A TIME

Candelario Jaime Matta, or as his peers refer to him as Matta. Matta was incarcerated for about eleven years mostly throughout his 20s and 30’s. He missed out on a lot of what we consider normal events in someone’s life. For example, graduating from high school, getting your driver’s license or even purchasing a new car or getting job. Well Matta got a second opportunity at life, by completing all requirements of him that were given by CDCR, MCRP, and participating in AFWD’s P2E program. Matta walked away with an IT55 Certificate, Forklift certificate from Butte College, tools on how to make better decisions. Since his release he has been able to build a relationship with his son, and family. Matta has been working full-time with a local tree company, and has managed to attain his driver’s license. Some people may see all of this as just normal stuff any adult should be doing, but for Matta this is more than that, this is showing hope to many people in similar situations as him. All of Matta’s hard work has paid off, he was able accomplish another one of his goals, purchasing a brand-new car.
COMMUNITY ASSISTANCE

DeAnthony heard about AFWD Recovery services from a friend while he was struggling to obtain full-time employment after he was laid off from his position working as a Food Server. DeAnthony requested assistance with obtaining employment as soon as possible. He was enrolled in National Dislocated Worker Grant (NDWG) Mega Fire-Temporary Job Creation (TJC) program to help meet his immediate needs while continuing to job search for permanent, full-time employment. DeAnthony’s past work experience was sporadic part-time employment and typically involved food service work. DeAnthony was very interested in working in the construction industry to help rebuild his community. After receiving information regarding a possible work opportunity in the TJC program, specifically a Crew Laborer position with Butte County Public Works Department (BCPW), DeAnthony requested assistance. Through the NDWG Mega-Fire TJC grant, he completed the required safety certification training for his position which included Flagger, OSHA-10, and CPR. In addition, he will soon take the Chainsaw Safety training to be certified and trained in those appropriate skills, as well as understand the safest way to operate the machinery. DeAnthony has been performing work such as clean-up and repair on areas affected by the wildfires, i.e. patching potholes on roadways damaged by heavy fire, running a jackhammer to excavate the potholes, cutting fire-damaged brush, and trees as well as operating and maintaining basic tools and equipment used on the job. Supportive services provided by the Mega Fire grant included required Personal Protective Equipment (PPE) and appropriate work attire. The assistance provided by AFWD and the NDWG Mega Fire-TJC program has enabled DeAnthony to train and be certified in various safety requirements necessary to do the recovery work in his community. This temporary work enables DeAnthony to earn an income while increasing his experience and adding to his skillset making him more marketable for future full-time, unsubsidized, permanent employment opportunities.

COMMUNITY ASSISTANCE

Crystal was laid off from her position at a grocery store due to the fire that ravished her community. She came to AFWD seeking assistance with immediate employment and information regarding WIOA services. Crystal was provided an orientation of services and determined eligible for the NWDG Mega Fire grant. Crystal was eager to work and was interested in the cleanup and repair associated with the wildfires. Through assessment, her case manager determined Crystal would be a great fit for the TJC position through Butte County Public Works.

Crystal was working under the NDWG TJC Mega fire TJC grant and exhausted her resources through that grant and was co-enrolled into NDWG August Fire to utilize, so she could continue her position while looking for permanent self-sufficient employment. In the time Crystal has been at BCPW she has gained certifications in Chainsaw, OSHA-10, CPR, Flagger Safety Training and she even attended the SB-1 Union Pre-Apprenticeship training class and received her MC3 certificate.

Crystal recently applied for a permanent position with Butte County Public Works working as a site supervisor for the TJC crew she has been working with. She was called back for a second interview and will know if she was selected for the position very soon. Without the August Fire co-enrollment, this hard-working go-getter of a client would not have had the opportunity for employment that she potentially has. Stay posted! Crystal may be the next supervisor at Butte County Public Works!
Danielle came to AFWD looking for help with reaching her employment goals. Danielle had several barriers to employment and had only worked in entry-level positions and had no other education beyond her high school diploma. When she got laid off from her job at Walmart, she decided it was time to make a change. Danielle’s long-term occupational goal was to become a Preschool Teacher but wasn’t sure where to begin. When she came to AFWD there was a Teacher’s Aid Work Experience position available at Busy Babies Daycare & Preschool, a Daycare that offers childcare and education for infants and toddlers. To become a preschool teacher in California, it is required to have 6 months of experience working in a daycare environment plus some required classes. This was the perfect opportunity for Danielle to gain the experience she needed to reach her employment goals. While in the Work Experience Danielle took some Early Education Childhood Development classes at Butte College. By the time her Work Experience was over, she had all the requirements to become a Preschool Teacher. Busy Babies Daycare had a Preschool Teacher position available for an experienced Teacher. Although Danielle was not experienced she applied and interviewed for the position. Danielle was offered the position, however, due to her lack of skills and work experience, the position was contingent upon completion of her On-the-Job Training (OJT). The On-the-Job training provided Danielle with hands-on learning in the skills and techniques required for success in the position and helped Danielle to move forward in her career pathway working in the Early Education sector. Although Danielle did have a small amount of experience working in a Preschool she only worked as a Teacher’s Aid and was still unfamiliar with many of the core aspects of being an actual Preschool Teacher. While in her training she learned how to guide babies through education/development programs that encourage infants to explore and provide growth using a variety of materials. In addition, she learned how to follow all State standards, center policies, and procedures successfully accomplishing the center’s goals and objectives, and demonstrated planning and delivering lessons designed to facilitate students’ social, emotional, and cognitive development. Upon completion of her OJT, Danielle now has full-time, self-sufficient employment with a stable position, providing a service to the community as a Preschool Teacher.
LIFE CHANGES FOR THE BETTER

Kristin was referred to AFWD by a friend familiar with AFWD services when she was finding it challenging to meet the financial requirements associated with the Medical Assisting Program at Cambridge College. Kristin had been working as a Park Aid with the California State Parks when she was unexpectedly laid off due to the COVID pandemic. Being a single mother of four, Kristin knew she had to make some life changes. Kristin enjoys helping others and has always been a caregiver at heart. These qualities influenced her long-term career goal of becoming a Medical Assistant where she feels she would be most impactful on her community. Kristin self-initiated into the Medical Assisting program at Cambridge College but did not anticipate the high cost of the required materials and came to AFWD requesting assistance with the first initial step for her to continue her career pathway in healthcare. While enrolled in the program Kristin ran into some financial hardships which almost became a blockade to her completing her training. She requested and received assistance in the form of supportive services to help pay her rent and utilities for her last month of training before becoming employed. After completing her Externship with Paradise Adventist Health, they offered her a permianate position working as a Medical Assistant in their facility. Kristin was ecstatic about this employment opportunity and was thankful for the help she received in a time of need. The assistance Kristin received with her training enabled her to become employed in a career she is passionate about, providing a valuable service to the community.

TEAM CHICO - COMMUNITY OUTREACH AT THE CHICO MARKETPLACE

This August, Alliance for Workforce Development (AFWD) visited the Chico Marketplace with Team Chico in an effort to support local businesses and obtain first-hand data on what the business community needs, what is working well and what suggestions they can offer to help improve the business climate.

Team Chico is a collaboration of community partners including the Chico Chamber of Commerce, City of Chico, AFWD, Butte Community College, Butte College Training Place, Butte College Small Business Development Center, CSU Chico, Downtown Chico Business Association, Explore Butte County, North State Hispanic Chamber of Commerce, North State Planning and Development Collective and 3Core.

As we walked through the mall this warm Wednesday afternoon, we saw many new stores and many well-established outlets. Most businesses were doing very well and many had just wrapped up the back-to-school season with a bang. We discovered an awesome anomaly: most businesses were not struggling with staffing issues. The need for talent acquisition and employee retention has been trending as the number one concern for employers in our region for quite some time. Chico Marketplace seems to be doing a great job filling its talent requisitions! One big issue many businesses spoke of was the need for the mall to become a thriving hotspot again. There are many current vacancies, some recently departed and some long since. The most frequently reported suggestion for improving the business climate for the Chico Marketplace was to fill vacant outlets in order to bring in more foot traffic.

Team Chico will continue to sweep through the city to network with community businesses and assess their needs. With this highly skilled and diversely resourceful group of organizations intent on assessing actual business needs and collaborating on ideas to meet those needs, there should be no realistic goal we cannot meet. AFWD is proud to be a part of this effort!
HELPING THE HOMELESS

Pedro was referred to AFWD by the Chico Housing Action Team. He is a recent graduate of Chico State and has chosen Social Service as his career path. As a recent, unemployed graduate who lacked experience in the field, Pedro sought assistance from AFWD for an On The Job Training Opportunity. He was determined eligible for the Dislocated Worker program and was matched with C.H.A.T. for a Case Manager position. Since Pedro began his training he has learned a lot about the non-profit and has been able to successfully assist the homeless population in this community.

Pedro has accumulated the abilities to successfully work with residents, hold meetings, prepare reports and assist people with gaining independence as well as confidence. Which are all factors involved with becoming a successful case manager. Pedro has expressed how much he enjoys working with this demographic, as well as the other employees at C.H.A.T. Pedro stated that his favorite part of his job is being able to affectively make peoples lives better long term.

The assistance Pedro received with obtaining this position is leading him to permanent, full-time employment where he can be self-sufficient and do what he loves. ‘Helping People.’

FINDING A NEW PASSION

Spencer Copper came to Alliance for Workforce Development (AFWD) in June 2022 in need of assistance finding a career path for himself. His employment history was filled with short-term temporary positions that never led him to a full-time self-sufficient career. Spencer was eager and determined to find his way into the workforce, but felt he needed the individual support and resources from an advisor to become successful. Through assessing, it was discovered that Spencer has quite the interest and motivation for truck driving! He was enrolled into the Adult program to attend a Class A truck driving school with Anthony Soto Truck Driving School through California Human Development. This training would allow Spencer to receive his Class A drivers license and have the opportunity to gain employment in an industry that is in desperate need of drivers!

Spencer was ready for something different and worked his hardest through the program! So much so, that he ended up graduating early from the program and obtained his Class A Driver’s license on the first try! He then dove in with his career center advisor to update his resume, receive interview preparation, and network with companies that are hiring. We are confident that he will find his best fit career soon enough! Spencer’s drive and perseverance has been really encouraging and we are so excited for him to find his spot in the truck driving world!
MARKETING MUSICIAN

Aman Cowell was referred to AFWD from Campfire Long Term Recovery Group for assistance in obtaining employment. He was laid off from his job where he worked as a Music Teacher and was struggling to find full time employment. Aman was enrolled in the National Dislocated Worker Grant, Mega Fire-WD program to assist with his employment needs. Most of Aman’s work experience has been primarily in the music industry due to his love for music and trumpet playing talents. He earned his Bachelors Degree at Chico State where his focus was on Music Education and obtained employment teaching students soon thereafter. Although he enjoyed teaching and working as a Band Technician, he wanted to obtain a more stable position where he could assist in the recovery of his community. The results of assessments confirmed working as a Marketing Specialist or strategist would be a beneficial direction. Although somewhat self-taught in social media and video editing, Aman lacked the experience required to obtain employment. The Recovery Office developed a Work Experience (WEX) for Aman with the Campfire Long Term Recovery Group as a Marketing Specialist, where he would earn an income while gaining the necessary skills associated with this new career pathway. Aman has been assisting with the design and execution of social media campaigns, created and distributed content such as blogs, infographics, videos, and social media, as well as create weekly and monthly editorial calendars to promote the Camp Fire Collaborative on various social media websites. The Camp Fire Collaborative (CFC) is a community collaboration made up of nearly 100 nonprofit, private, and public organizations. The CFC works to discover long-term recovery issues and to develop strategies and solutions using their combined vision and resources. This WEX has enabled Aman to earn an income while adding to his skill set to help him move forward in this new career pathway. Aman’s strong work ethic, intelligence and positive attitude made such an impression on the Camp Fire Collaborative and the Long-Term Recovery Group that he has been offered a full-time, permanent position to Asher upon completion and they have accepted. The three-month WEX made possible by the National Dislocated Worker Grant, Workforce Development, provided the opportunity for this employment success.

COMMUNITY & INCLUSIVITY

Asher Jachec was referred to the AFWD Recovery office by a potential employer. They have found it challenging to secure permanent employment in this area due to the many disasters. Asher has been taking college courses in Human Development as well as Women and Gender studies and was interested in finding an organization that would benefit the community and creates inclusive experiences. Asher was interested in working for Stonewall Alliance. His passion for community outreach and social engagement made him a great candidate for working for the Events and Center Coordination Assistant position with Stonewall Alliance. Asher had little to no involvement in this career pathway and requested assistance with obtaining work experience to determine if this would be a good fit. A Work Experience (WEX) was developed with Stonewall Alliance which would help confirm this career direction and provide Asher an opportunity to learn the required skill level to be successful in this position. Each month’s Performance Evaluation was evidence that this WEX with Stonewall Alliance has been a beneficial experience. At the end of three months, Asher was confident with the requirements of this position and able to perform the essential tasks independently. Asher successfully facilitated support groups and coordinated community events, meeting all the expected standards for this timeline. Asher has expressed their never-ending gratitude for facilitating this connection and is excited to combine their education with real-world experience. Stonewall Alliance offered a permanent position to Asher upon completion and they have accepted. The three-month WEX made possible by the National Dislocated Worker Grant, Workforce Development, provided the opportunity for this employment success.
BUTTE COUNTY
AFWD Q1 Statistics

Unemployment Information
UNEMPLOYMENT RATES AS OF 9/22:

CALIFORNIA: 4.1%
BUTTE COUNTY: 4.1%

TOP 3 AFFECTED INDUSTRY SECTORS:
1. ACCOMMODATION & FOOD SERVICES
2. ADMINISTRATIVE, SUPPORT, WASTE MGMT., & REMEDIATIVE SERVICES
3. AGRICULTURE, FORESTRY, FISHING & HUNTING

Butte County Q1 Statistics

ONE STOP VISITORS: 1,964
BUSINESSES SERVED: 290
TOTAL AFWD CLIENTS ENROLLED: 519

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