Rapid Response at Lifetouch Chico

The largest school photography company in the U.S. closed its Chico location at the end of 2019. Human Resources Manager Jennifer Harris and the Lifetouch Chico management team partnered with Alliance for Workforce Development (AFWD) to offer multiple onsite Rapid Response orientations following the layoff notice, in order to provide convenient resources to affected staff. These workshops included presentations by AFWD Career Advisers, along with Employment Development Department (EDD) Workforce Service Representatives. The workshops were offered three times a day for three consecutive Wednesdays during shift changes, to maximize accessibility to Lifetouch workers. Lifetouch management also allowed some down time from production to ensure that every interested individual had the opportunity to connect with AFWD and EDD representatives.

On the last day of the workshops, AFWD Business Services partnered with local employers to offer an onsite hiring event. Visiting employers set up tables on the Lifetouch campus, and conducted on-the-spot interviews with over 150 Lifetouch employees. Recruiters from Wiess McNair, Fifth Sun, Mission Linen, Pro Pacific Fresh, Adecco, and Labor Finders attended.

In the weeks since the workshops Career Center Advisors have been connecting with employees from Lifetouch to determine their employment goals and needs individually. As of December 1, three former Lifetouch employees have already been hired by Fifth Sun, according to Harris. Several more Lifetouch workers have been interviewed, or are scheduled to interview at Weiss McNair, Mission Linen, and Pro Pacific; as well as other local employers like Lundberg Family Farms and Sierra Nevada Brewing.
Did Someone Say, “Board Cutting”?

Yes! Ace Hardware, Chico’s newest addition to the home improvement industry, celebrated its grand opening on October 18th with a ceremonial “Board Cutting.” This was a twist on the traditional “ribbon cutting” ceremony. The site is located at 231 W. East Avenue in Chico, and was formerly home to Orchard Hardware Supply. Most recently, the building was occupied by Paradise Junior High and Elementary School after the Camp Fire.

The Board Cutting ceremony was followed by a family friendly public event on Saturday that included free cupcakes and shaved ice, vendor demonstrations, kid’s activities, giveaways, pet adoptions, and a donation drive to benefit the Butte Humane Society.

Still accepting applications, the new store will employ about 50 people. According to a press release by General Manager Rich Coombs, several of the employees already hired by Ace Hardware were former employees of Orchard Supply Hardware. Alliance for Workforce Development reached out to Ace Hardware and Mr. Coombs to offer our assistance with their recruiting needs and to make them aware of all of the business services we have to offer. Previously unaware of our services, Mr. Coombs was appreciative, thanking us for the information and the services we bring to the community. He told Business Service Representative Lori Caywood, “I’ll look forward to working with you in the future.”

In addition to Alliance for Workforce Development, many Chico Chamber of Commerce members were also in attendance to welcome Ace Hardware to Chico. Also present were Chico City Manager Mark Orme and Congressional District Representative Brett Sanders.
Job Corps – A Career Move for AFWD Youth

Youth Career Center Advisors transported two AFWD Youth Clients to Sacramento for Job Corps Orientation in October. The Orientation provided an overview of the steps to applying and being selected as a candidate. Job Corps is a free program for youth ages 16-24, who are ready to learn and work. Enrollees receive on-site housing and three meals a day. They also have free access to basic medical care, dental care, and counseling while in the program. Job Corps can assist youth with completing a High School Diploma or Equivalency. They provide students with work-based-learning, so they obtain specific skills for their career path. Job Corps allows youth to work at their own pace – the standard amount of stay in the program is 12 to 18 months.

After entering the program and being placed, the first four weeks allow for an introduction into a chosen career path. Job Corps even pays students a stipend while they are attending! Youth who commit to the Sacramento Campus have the option to stay for up to three years and obtain an associate degree from the local community college. Upon graduation, Job Corps will assist graduates with not only job placement, but a year of follow up services. Job Corps emphasizes that their program is 100% free. They encourage their students to enter the workforce and become one of their success stories. Alliance for Workforce Development Inc. currently has three youth that have applied for Job Corps in Reno, Nevada’s Hospitality Program; Treasure Island, California’s Culinary Program; and Sacramento, California’s Heating, Ventilation, and Air Conditioning Program.

From At-Risk to At-Work

Edwin Mendez came to Alliance for Workforce Development Inc. (AFWD) through Butte County’s Transitional-At-Risk Youth (TAY) Program. TAY is a one-year diversion program that removes criminal charges from a participant’s record once successfully completed. AFWD works collaboratively with Butte County Probation in order to find sustainable employment and other services to promote success for TAY participants. One of the requirements for completion of the program is for the participant to become employed. AFWD helps teach pre-employment skills and assists the participant in gaining work experience.

During Pre-Employment activities, Edwin expressed a desire to work in construction. He didn’t have much exposure to the industry but had a long-term goal of becoming a skilled tradesman. AFWD collaborated with Pro Frame Construction to facilitate an On-The-Job Training (OJT) placement. Edwin will be able to have hands-on experience and make money at the same time. Edwin continues to be employed by Pro Frame Construction.
Growing a New Generation of Manufacturers

On October 3, 2019 AFWD staff participated in the 6th Annual Grow Manufacturing Expo, at the CSU Chico Bell Memorial Auditorium. This event is a chance to bring local manufacturers together with students and educators from Northstate schools. The goals of this event are a multifaceted approach to encouraging a new generation of manufacturing professionals:

A) Help students explore opportunities available in the local manufacturing sector
B) Help educators understand the types of skills that tech and manufacturing employers are looking for.
C) Let local manufacturing and tech companies display their exciting innovations, to spark interest in a new generation of technical talent.

Over 1500 students from 20 regional schools attended the event. Dozens of local manufacturing companies brought display booths with hands-on demonstrations or simulations so students could learn what types of products are manufactured locally. Students were treated to “break out session” interactive demos, presented by Chico State Engineering students. These included “Building a Race Car” hosed by the Chico State Formula One Club, “The Paper Table Game” where students learned the principle of Structural Integrity by supporting the weight of a book with just two pieces of paper, and “The Art and Design of Robots”, where students explored the intersection of art and engineering. They were also offered tours of the Chico State College of Engineering Facilities, including the Plastics Lab, Robotics Lab, Wind Tunnel, Virtual Reality Lab, and Computer Machining Center.

The goal of the event is to spark interest in manufacturing by showing students the exciting concepts and technologies the industry works with. As Bill Gaines, owner of Transfer Flow and event co-founder said “They (the students) know about technology. And that’s what we need as manufacturers.”

Alliance for Workforce Development appreciates our partnership with Grow Manufacturing, and we appreciate the opportunity to talk with young people and educators about how we can help train the next generation of Northstate manufacturers.
Creating a Medical Future

Marissa was referred to the Youth Program while she was attending Ridgeview High School. There she experienced a life and community changing event, the Camp Fire. The Camp Fire started in the little town of Pulga on the morning of November 8, 2018 and destroyed its neighboring communities of Paradise and most of Magalia. By the end of the day on November 8th Marissa’s High School was destroyed. Her school got support from the Chico Boys & Girls Club where they offered their main Chico facility to house the school.

In addition to finishing high school, Marissa was looking for support and guidance along with job search assistance. Marissa traveled to Chico from Magalia every day to complete her senior year and meet with her Youth Career Advisor. She graduated early in December, and began her search for employment. Marissa met with her Youth Career Advisor to take assessments to find out what type of employment interested her. Marissa quickly discovered that she has a passion to help people and found the medical field would be a good fit. Marissa received help creating her resume, gaining interview preparation skills and assistance with job search. Marissa was looking for a full-time job that was in the medical field and had a Monday through Friday schedule so she could enroll in a weekend phlebotomy course.

Through hard work and nonstop dedication, Marissa finally got an interview with Northern Valley Eye Center as a receptionist and was hired. Marissa is continuing to work with North Valley Eye Center while pursuing her dream career of becoming a phlebotomist.

Armed with a Career

Steven Brockman is a father of two daughters, and he wanted to make them proud. He had a goal to go in to law enforcement someday. In April of 2019 his unemployment from a company layoff ended, and Steven found himself in a financial situation where he had to get some help from CalWORKs and the Skills Training Employment Program (STEP). This turned out to be the perfect opportunity for Steven to obtain part of his long term goals. Steven’s Employment Case Manager (ECM) shared that he had expressed an interest in a Security Guard position. AFWD had a standing relationship with Armed Guard Security Patrol and referred Steven for an open position. Steven was hired immediately. Steven’s ECM purchased the necessary gear. Steven was instantly on the path to be one of the best employees at Armed Guard Security. Steven’s last monthly evaluation was all “E’s” for excellent. His employer included a comment that “Steven continues to excel with his weapons trainings. He recently received his exposed firearm permit through the State of California and will now be eligible for armed work.”
Collaborating with Government Partners

In an effort to better serve the businesses and job seekers contacting the Congressman’s Office in search of assistance, Brett Sander’s, District Representative for Congressman Doug LaMalfa, invited Alliance for Workforce Development to give a presentation to the District’s Chico Office.

Business Service Representatives from AFWD met with the Congressman’s key staff members to go over the services we provide here in Butte County. Brett and his staff explained to us they often receive calls from both employers and job seekers looking for assistance.

AFWD Business Service Representatives put together a presentation detailing all of the services we have to offer not only to local Employers but also to job seekers. Among other services such as Human Resource Support and Employee Recruitment, we detailed how our On-The-Job Training opportunities for job seekers often opened doors for candidates that would not otherwise meet the job requirements for a new position, by offering a wage reimbursement to employers willing to train but daunted by the cost. Impressed with our presentation and all that Alliance for Workforce Development has to offer our community, Brett Sander’s had this to say, “Alliance for Workforce development is a great asset to local employees and employers in our region.”
Labor Law Update 2020: A Changing Landscape

Just as labor markets and labor trends are a fluid and dynamic environment, so too are the laws, regulations, and oversight bodies that protect the businesses and employees that make up the California Workforce. As part of our effort to provide timely, accurate, and applicable services to our Employer Partners, Alliance for Workforce Development Business Service staff participates in regular training and recertifications to maintain an accurate working knowledge of the information important to local employers, and we provide access to these training resources to equip local employers for success.

On December 4, 2019, Alliance for Workforce Development Business Service Staff attended the 2020 Labor Law Update Workshop hosted by the Butte College Training Place. This annual review of new and amended laws, codes, and regulations is presented by California Labor Attorney and expert, Ann Wicks. Ann uses her extensive experience navigating California’s Employment Law system, as well as thorough research on current legislation and case law, to create an engaging, topical, and critically important survey of the changing legal landscape for California employers.

Topics included in this year’s review included updates to Independent Contractor Classification, Minimum Wage Increases, Consumer Privacy legislation related to employers, and key changes to an employee’s right to seek court action over Labor Commissioner review in wage and dismissal disputes.

Business Service staff and management from all six AFWD counties attended the December 4 presentation, along with several regional employers, managers and HR professionals. On Tuesday, January 14, Ann will host another workshop at the Training Place, that will include a Webinar option for employers who cannot attend in person. Interested employers and AFWD partners can find more information on AFWD Social Media or by contacting any of our One Stop offices in Butte, Nevada, Lassen, Plumas, Modoc, or Sierra Counties.
Learning From the Floor Up

Jalen is an Oroville resident who had primarily worked labor jobs for temp agencies since graduating high school. He had struggled at landing the full-time job he knew was necessary to support his family. When the Camp Fire occurred he was unemployed, living in Oroville, and struggling to secure employment. Jalen was job searching in the computer lab at the Butte County Department of Employment and Social Services (DESS) Oroville Office, when he heard about Alliance for Workforce Development (AFWD). Jalen made an appointment with a Career Center Adviser (CCA) and was determined eligible for training services. Jalen and his CCA created an Employment Plan and identified the need for additional training. AFWD assisted Jalen by putting him through the HAZWOPER class at Butte College.

After completing the HAZWOPER class and obtaining his certifications, AFWD was able to place Jalen with CalFlor, a local flooring supply company, through the On-the-Job Training (OJT) program. The OJT program was able to provide wage reimbursement to CalFlor during Jalen’s training period. Jalen feels this was his first “real” job. He has cross-trained with the multiple job rotations and has learned numerous things while working at CalFlor. He has learned to operate a forklift, run packaging machines, and handle various flooring products. He feels the HAZWOPER class helped him with identifying the correct handling of different materials such as oil products and glue products.

While Jalen was going thru the OJT program, his family expanded with the birth of his daughter. After, the OJT program was completed, CalFlor has hired Jalen on full time and Jalen continues to have increased job responsibilities.
On October 9th, 2019, Alliance for Workforce Development Business Service Staff attended a forum hosted by the Contra Costa County Workforce Development Board and the Contra Costa Employer Advisory Council. This event showcased the benefits of hiring employees from the “hidden, untapped talent” pool (specific demographic groups possessing barriers to employment).

Keynote Speakers included City of Antioch Council Member Lamar Thorpe; Berkeley Lab Chief Diversity, Equity and Inclusion Officer Lady Idos, and Jane Louie of the Contra Costa County Employer Advisory Council. Each spoke about the benefits of Workforce Agencies and Employers cooperating to provide opportunity to people with employment challenges.

There was also an Employer Panel, with employers who had experience hiring individuals with perceived barriers. Some of these employers had personal experience with justice involvement, and went on to create thriving businesses and “pay-it-forward” by hiring formerly incarcerated individuals. Lack of work experience, adaptability issues, and education gaps, were some of the other topics that were covered. Employers drove home the idea that extreme employee loyalty is often a positive outcome of “giving someone a chance.” They went on to state that many of these individuals become some of their most successful employees. They demonstrate a great work ethic, work successfully in a team environment, and strive for exceptional individual achievement as employees. These individuals are often “self-starters” and will find helpful tasks to complete during slow times, often volunteering to learn any skills that may help the company achieve its goals.

The Workforce Development Board of Contra Costa County and the Contra Costa Employer Advisory Council partners with the following agencies: Employment Development Department (EDD), Mt. Diablo Adult Education, the Department of Rehabilitation (DOR) Adaptive Learning Center (AL), Futures Explored Inc, and the East Bay Economic Development Agency.
When Water Flows Careers Grow

Alliance for Workforce Development’s National Dislocated Worker Grant (NDWG) has been providing temporary workers through the Temporary Job Creation (TJC) program to help Paradise Irrigation District (PID) restore potable water to the Town of Paradise. The November 2018 Camp Fire caused some of the underground piping to become contaminated with fire-related volatile organic compounds (VOCs). The piping can cause the water to become contaminated too.

The TJC program provides 100% funding of the wages for the TJC workers for approximately 12 weeks. The workers receive wages, training and skills to use moving forward in their employment search, which is a huge benefit for both the temporary workers and Paradise Irrigation District.

Paradise Irrigation District along with the TJC workers provided by Alliance for Workforce Development have been working diligently to repair and replace damaged water equipment. With this partnership, many of the temporary workers who were also residents of Paradise and affected by the Camp Fire have had the opportunity to apply for job openings within PID’s ranks. Paradise Irrigation District has hired on 8 of the TJC workers as Laborers and Utility Workers, moving them to PID’s payroll. The candidates that were selected for these positions had received Flagger Training, subsidized by AFWD utilizing the NDWG Grant Funding, this training is an asset to both the employee and the worksite.

With the assistance of TJC workers provided by AFWD, the Paradise Irrigation District has been able to restore potable water to many homes on the ridge. There is still much work to do, but PID is committed to restoring water to all of its affected community, and AFWD is committed to encouraging the working relationship we have to provide TJC site workers to assist with restoring potable water to the ridge.

Miss Graves

Sofie Graves came to Alliance for Workforce Development’s Youth program looking for assistance with obtaining full-time employment. Sofie had previously obtained other employment, but for one reason or other, she was having a hard time retaining work. It was clear that she needed assistance with work retention skills so she was invited to participate in an On-the-Job Training (OJT) Boot Camp. The OJT Boot Camp main focus is Work Readiness and Work Retention skills. Basic skills such as a positive work ethic, effective communication and good customer service are reviewed. Sofie completed the four day Boot Camp and was able to participate in a paid internship. She was placed at Souper Subs as a crew member for three months and after completing her training she was hired on permanently. Per Souper Subs owner, “We need more people like Sofie”. Sofie is now in her third quarter of follow up and continues to be employed at Souper Subs. She is now engaged and in the process of planning her wedding and buying her first home.
Bring Hope to Others

Lilli came to Alliance for Workforce Development Inc. in the fall of 2018 and was homeless due to the devastating Camp Fire. She was attending Ridgeview High School at the time of the fire, but had graduated in December 2018. When she met with her Career Center Advisor (CCA), she was requesting assistance with job search. Lilli received a tremendous amount support during her day-to-day struggle to graduate. Lilli was staying with her family in the greater Sacramento area and would commute to school in Chico to complete her senior year. When she graduated Ridgeview she stayed in Sacramento for a couple of months but felt homesick. She soon moved back to Magalia with a friend, and was in need of work. Lilli received assistance with interview prep and clothing, transportation, resume assistance, and employment soft skills from AFWD. She obtained an interview with the Torres Shelter from a referral by a Business Service Representative, and was hired utilizing an On-the-Job training. Lilli continued to work with her CCA to retain employment with the Torres Shelter as she learned the skills of her new occupation as a shelter monitor. Lilli had an instant connection with the community at the Torres Shelter, experiencing homelessness herself first hand. Lilli completed her six-month OJT in November and has been promoted to a lead shelter monitor.

HOPE SPRINGS ETERNAL

The Hope Center has been a beacon of shining light for many people over the years. They provide clothing, hot meals, counseling, job skills, and occasional shelter to those in need. The facility in Oroville is the main receiving center for donations from local stores, vendors and private parties. They receive furniture, bedding, and small appliances from as far away as Tahoe.

John L. of Oroville had used the services of The Hope Center, as he was a Dislocated Worker and a Veteran. He had been living with friends and searching for work. After the 2018 Camp Fire, the Hope Center was inundated with a large community need, the staff and volunteers of The Hope Center were overwhelmed. They needed to fill several full-time positions to meet the demand for services.

John interviewed for the position of Warehouse Fork Lift Driver. While John didn’t meet all of the required job proficiencies, he was hired through an On-the-Job-Training-Program through Alliance for Workforce Development. This OJT provided John with a very much needed source of income, the opportunity to learn new job skills, and a sense of pride in giving back to his community. His OJT was successfully completed last week, and he remains happily employed at The Hope Center with new skills.
Embarking on a New Adventure

Christen LeGate is a Butte County resident and was the owner of a local landscaping company. After closing his business, he struggled trying to find employment in the local job market. Christen walked through the doors of Alliance for Workforce Development on March 20, 2019 and started the process of enrollment into job search and career advising activities.

Christen was referred by AFWD to a management position with a restaurant that was new to the Paradise area. Christen’s experience was primarily “grounds and landscape operations”, however, his case manager identified his transferrable skills in customer service, management, and operations. Christen ran his own business for 25 years, demonstrating dedication, tenacity and consistency; skills that would be useful in any management position.

Christen was offered the position, gaining an opportunity to utilize his experience, while learning additional skills and earning a sustainable income through AFWD’s On the Job Training (OJT) Program. He embraced this new challenge, using his existing transferable skills while simultaneously learning the Job Specific Skills of a new industry.

Through AFWD’s supportive services, Christen’s case manager assisted him with purchasing professional restaurant attire. Christen has expressed gratitude toward AFWD, for recognizing skills that he did not realize were important or useful, helping him find an exciting new employment opportunity, and with for assisting him in preparing for his new career.

Hard Work, Training, and Perseverance

Alliance for Workforce Development met Demetrius a few months after the Camp Fire Disaster in Paradise. Demetrius and his family were directly affected by the disaster when they lost their home to the fire. After their living situation stabilized, it was time to get to work. His ultimate goal was to obtain full time employment, however, in the meantime he really wanted to help with the disaster clean up and repair. He attended a Hazwoper Orientation we provided with our partner, the Butte College Training Place.

Demetrius had no formal construction training, and minimal work experience; however, he possessed the drive and desire to get into a construction career. There were many requirements to work safely in the burn scar area, and Demetrius was interested in all necessary certifications to do so. AFWD assisted Demetrius with taking Hazwoper Certification, OSHA10, and CPR certification. In addition, he completed the Introduction to Industrial Trades, a 102 hour basic construction skills certification.

Demetrius updated his resume with all these new certifications and his Career Center Advisor submitted copies to our Applicant Pool. He was soon hired by The Town of Paradise as a Crew Laborer in a Temporary Job (TJC). Due to requirements of this position, he took a Flagger course, plus Chainsaw, Chipper, and Ground Operation Training. Demetrius has been an exceptional client and student, completing all AFWD and work requirements timely and efficiently. Ultimately, he has obtained full-time self-sufficient employment with a local contractor working to rebuild the community as well as his career.
Accomplishing Really Big Things!

Zachary Snyder was an unemployed individual with a family. His experience was in general labor, but he had recently graduated with his Heavy Equipment Operator certificate. He came to AFWD in the fall of 2019 after not being able to find local work as an Equipment Operator. Zachary’s skillset was strong, but his lack of experience and justice involved background impeded his ability to secure sustainable employment. With the help of AFWD staff, Zachary was able to secure a position with Chico Scrap Metal in a field he hadn’t thought of before, Heavy Equipment Mechanic.

Chico Scrap Metal is a small company located in Chico, CA that recycles all forms of metal and helps the environment in the process. Zachary’s transferrable skills from his certification proved attractive for the small company’s mechanical needs, but weren’t enough for Zachary to perform the critical duties of the job. With the help of an On-the-Job Training, Chico Scrap Metal was able to bring Zachary on and provide him the training he needs to be a successful Heavy Equipment Mechanic.

Zachary is loving his new career and his livable wage, and feels good about the work he does each day as a Heavy Equipment Mechanic. Zachary now works on gigantic tractors and machines, just as he had planned. Instead of spending thousands of dollars on the preparation of another career path, Zachary was able to fulfill his original goal and now is accomplishing some really big things!
An Awesome Recovery!

Robin Gammons was an LVN student when she came to us in 2018. She did a spectacular job in her LVN Program at Butte College, but was stifled by the Camp Fire Disaster not long after her graduation from the program. Robin buckled down against all odds, and rebuilt her family’s home in Paradise. After several months, she felt anxious to begin looking for work. With no experience and a time lapse from her graduation, securing full-time employment as an LVN was a challenge. AFWD had the opportunity to assist Robin all the way into a stellar position with California Park Rehabilitation Hospital.

California Park Rehabilitation Hospital is a medical facility located in Chico, CA that assists elderly and disabled individuals with living and healthcare services. Robin’s transferrable skills from her LVN Licensure proved attractive for the small facility’s needs, but weren’t enough for Robin to perform the critical duties of the job. With the help of an On-the-Job Training, California Park Rehabilitation Hospital was able to bring Robin on and provide her the training she needs to be a successful Licensed Vocational Nurse.

The Resilience of Youth

Britaney was referred to AFWD in April of 2019 by Ridgeview High School. When she first met with her Career Center Advisor, the school, students, and staff were in a difficult situation due to displacement by the Camp Fire. The Camp Fire destroyed Ridgeview High School in November and they were still trying to pick up the pieces by spring time. Student’s homes were destroyed and many of them had moved away. Students that were fortunate enough to have houses remaining did not have a regional school available to attend classes. Ridgeview received some generous help from the Chico Boys and Girls Club, who offered their main facility to house Ridgeview for the remainder of the school year.

Britaney was one of the students that had their home survive. She was living in Magalia and had to commute an hour to Chico every day to attend school. Often times it was a struggle to make it on time to school. Britaney received assistance from AFWD with job readiness skills, interview preparation, resume creation, and job search assistance. Britaney graduated in June and started her job search. She then received offer with Foodie Café to work as a dish washer. She continued to work hard and just recently got promote to hostess. Britaney’s resilience and determination to graduate high school, persevere through the Camp Fire, and gain full time employment gives new meaning to the term Magalia Strong!
**When the Wind Blows About Trees**

Alliance for Workforce Development’s National Dislocated Worker Grant has been providing wage reimbursement through the On the Job Training (OJT) program to help people affected by the Camp Fire return to full time, sustainable employment. The wage reimbursement program helps offset the cost of training new hires and benefits local businesses.

About Trees is currently benefiting from the OJT program. After the Camp Fire, defensible space moved to the forefront of wildfire prevention which, in turn boosted business at About Trees. About trees has also been doing removal of trees that were damaged by the Camp Fires. About Trees reached out to AFWD for assistance in recruiting a groundman. About Tree’s had learned AFWD was assisting local residents with the cost of training in the use of Chippers and Chainsaws and Groundman certification through Butte College Training Place. The Business Service Representative recommended an OJT for a candidate that had the desire and certificates to work at About Trees.

That candidate was Angel. Angel had taken the Chipper, Groundman and Chainsaw class through Butte College Training Place and had just completed a Temporary Job Placement (TJC) with US Forest Service applying the certificates he had received in the work place. Angel went to the interview and was selected for the OJT opportunity. Angel is currently successfully completing his OJT and, About Trees feels lucky to have him.
Butte County

One-Stop Visitors:
11,985

Businesses Served:
548

Business Services:
7,241

AFWD Clients Enrolled:
674

Unemployment Rate
(As of: November 2019)
4.0%

Butte 6.7%
Lassen 6.9%
Modoc 8.1%
Nevada 5.2%
Plumas 9.9%
Sierra 6.6%
Nevada County

Total Visitors
2424
Business Services
Business Served 62

AFWD America’s Job Center of California
Statistics
PY 2019-2020 Q2

Chico Community Employment Center
500 Cohasset Rd., Ste. 30
Chico CA 95926
(530) 961-5125

Oroville Community Employment Center
78 Table Mountain Blvd
Oroville, CA 95965
(530) 538-7301

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