October 1, 2012 – December 31, 2012

Lassen Business and Career Network
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www.afwd.org
Finding a Job You Love Can Be Aces

Peter Mikel recently began working as a Retail Sales Clerk for Billington ACE Hardware. He participated in an On-The-Job Training (OJT) with the Alliance for Workforce Development after several months of participating in Job Seeker Services. Peter recently moved to Lassen County with his family and once he arrived, he found job searching difficult. His education and experience in specialized fabrication limited his employment options. With assistance from his Career Center Advisor, Peter targeted his transferrable skills and created an Employment Plan.

Soon after, he was presented with an OJT opportunity at Billington ACE Hardware working in their Plumbing Department. While he is knowledgeable in general hardware, his limited retail background and experience made him a perfect candidate for an OJT. Throughout Peter’s OJT, he continued to gain knowledge in his new position and continuously earned rave reviews from his supervisor and coworkers.

We are happy to announce that Peter has successfully completed his OJT training and after asking him about his position he said, “I love my job and I actually get paid for this.”

A New Beginning

Cressida Wilton had recently relocated to Lassen County to be closer to family. Having lost a business due to harsh economic conditions, she came to Alliance for Workforce Development Inc. to get assistance with job search or possible retraining. After meeting and working with a Career Center Advisor, they assessed her transferrable skills and profiled her for a position that best fit her skills.

When an opportunity for an On-the-Job training opened up she was referred, interviewed and offered the position. Both the business and Cressida were thrilled with the outcome of the training and Cressida stated that “It gave me an opportunity to start over”.

Cressida is now Assistant Office Manager for Skyline Self Storage, which has two locations in Lassen County.

A Good Match

Finding the perfect job to match your education can sometimes be difficult, especially if you have a Bachelor of Arts degree in International Search and Rescue. Fortunately for Matthew Trethewey, he did get the perfect job!

Starting a job at the Lassen County Sheriff Department as an Emergency Dispatcher, Matthew benefitted from a structured learning environment in the form of an On-the-Job Training. Working together, the Alliance for Workforce Development Inc. and his employer were able to define a set of job specific skills that he would be expected to learn during his training.

Matthew knew exactly how he was doing during his training and at the end of his training was rewarded with a raise!
Lassen County incorporates 4,720.37 square miles. Due to its size, geography and in inclement weather winter months, serving its diverse population can be challenging. Serving the youth population can be even more difficult as transportation issues, limited employment opportunities and educational resources are scarce. Alliance for Workforce Development Inc. has risen to the challenge and has teamed up with local high schools in the outlying areas of the county to bring the Youth Program to eligible in-school youth.

The Youth Program provides assistance for low income youth and youth adults to acquire the knowledge and skills necessary to overcome barriers blocking completion of their education and/or employment goals. AFWD accomplishes this by offering activities, training, mentoring, recognition for achievement, and continued follow-up services with the youth to ensure their success.

Youth Success - Sound as a Dollar

Travis Custer came into the Lassen Business and Career Network in fall of 2011. He had successfully participated in the Summer Youth Program in 2009, worked some odd jobs, and graduated from high school in 2010. Desiring income to be able to live on his own, he immediately started his participation in the Youth Program Job Search and Work Readiness workshops. He then decided to move to Utah to live with friends.

Travis stayed in contact with his Career Center Advisor who provided him job leads in the area where he was living. He did secure a couple of cash-paying jobs and then, in July of 2012, decided to return to Susanville where he resumed actively participating in the Youth Program. Travis was assisted with developing a resume, a job search plan, and referred to several job openings. After being helped with completing a Dollar Tree application, Travis was offered a position in Susanville as a Store Associate.

Travis enjoys his job where he unloads and stocks merchandise. Management has been pleased with his efforts and has rewarded him with more hours.
Welcome to the Team!

Anetia Elliott joined the AFWD team recently as Frontline Receptionist. She relocated to the Susanville area along with her two horses to be closer to her father. Anetia brings 12 years of customer service and sales experience with her for the position at the frontline.

She has three grown wonderful kids and will be a new grandmother in February. It’s a girl! Anetia feels very lucky to have found a great job with a great team of people at AFWD!

Upcoming Events

For information on events and workshops
Contact us at
Lassen Business and Career Network
530-257-5057,
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or visit our website http://www.afwd.org