LASSEN COUNTY JOB FAIR

On Wednesday, November 16th Alliance for Workforce Development, Inc. (AFWD) hosted an in-person job fair in Susanville at the Lassen County Fairgrounds. The Business Service Representative (BSR), Jolea Clapp, at the Susanville office successfully recruited 21 employers to participate in the job fair. Each employer had the opportunity to set up a recruiting table to display their open positions, collect resumes, and conduct in-person interviews on the spot.

Overall, 152 job seekers came to the event seeking employment. Valerie from Lake Almanor Country Club said, “It is always a pleasure to attend, but this one seemed to bring in more employment seekers eager to work.” Lake Almanor Country Club collected 13 resumes, conducted 10 on-site interviews, and even made 2 job offers on the spot! Dawn from the Sierra Army Depot in Herlong collected 102 resumes from 77 unique applicants. She and her team also conducted 102 interviews on the spot and anticipate making 24 job offers to people they interviewed at the job fair. Other employers were very successful as well and anticipate filling their positions shortly. AFWD is so pleased with the turnout from businesses and the public to this event and we look forward to helping get employees back to work.
Charlie came to Alliance for Workforce Development, Inc. (AFWD) in Susanville for help finding a job in a positive work environment. She met with a Career Center Advisor (CCA) who helped her to evaluate her goals and interests. Charlie had grown up and graduated high school in Lassen County and also received a certificate in Business Administration here. The results of her assessments matched with her long-term goal of becoming a pre-school teacher. Charlie knew what her long-term goal was, but before she was able to complete the classroom training required to reach that goal, she needed a stable job to support her family. She applied for several positions in Lassen County and was even hired at one, but it wasn’t meant to be. She decided it would be best to relocate out of the area. After doing so, although there were a few more bumps in the road, she was able to find a great job as a Customer Experience Manager with Five Below in October 2022. She is now very happy with her position, and her new life. She still aspires to teach, but is happy to be back on her feet and able to help support her family. She has taken a step in the right direction in making positive changes in her life. She thanked her CCA for all of the support along the way.

WELCOME LAUREEN - YOUTH CAREER CENTER ADVISOR

My name is Laureen Kinnaman, and I have returned to Susanville to care for my aging parents. Taking time off from my teaching career, I started with Alliance for Workforce Development, Inc. (AFWD) in September of 2022. I grew up in several Northern California towns including Chico, Oroville and Crescent City as my father worked for CalFire for over 30 years. I lived in Susanville from 1982 until 2000, starting and operating a small business from 1989 – 2000. Upon the sale of that business, I relocated to Southeast Idaho near Yellowstone and Grand Teton Nat’l Parks, and earned my B.S. degree in Secondary Education from Idaho State University. My teaching endorsements include Secondary Natural Science, Secondary Biology, and K – 12 Physical Education; and I have taught at the middle, high school, and college levels. I have been fortunate to travel all over the country with high school students for Speech and Debate tournaments, including Nationals, as a chaperone and judge.

I was excited when I saw the announcement for AFWD’s Youth Career Advisor opening because I saw this position as an unique way to use my teaching experience and skills in a way that helps young people in a very real manner. As in teaching, I rarely see instant results; however, I know that long term successes are the most rewarding.

SAFE AND SANE

This year, Alliance for Workforce Development, Inc. (AFWD) participated in the Lassen County Safe and Sane Trick-or-Treat event. This event is held annually in uptown Susanville. The Business Service Representative (BSR), Jolea Clapp, and the Human Resources Coordinator, Laurie Rondi, set up a booth uptown. Jolea and Laurie handed out approximately 2,000 pieces of candy at the event. In addition to candy, they also handed out a small flyer for the upcoming job fair on November 16th in Susanville. In all, the event was a huge success. Children were happily eating candy, parents and grandparents were excited about the job fair, and Jolea and Laurie loved seeing all the children in costume and talking with the parents about AFWD services.
EAGLE LAKE VILLAGE RIBBON CUTTING AND OPEN HOUSE

Eagle Lake Village in Susanville now has new owners! On Wednesday, October 19th, they celebrated the change of ownership with an open house and Chamber of Commerce Ribbon Cutting. The new owners were on-site to meet the public and give tours of the facility. There was a BBQ, delicious desserts, and refreshments for everyone. In addition to the ribbon cutting, Eagle Lake Village arranged for a Health and Community Services vendor fair to take place at the same time so the public could enjoy booths and learn more about services in our area. Banner Health, Lassen County Public Health, and Susanville Nursing and Rehabilitation attended with informational brochures and giveaways for the public to learn more about their services. Susanville Fire Department also came to demonstrate the proper use of fire extinguishers and let members of the public try their hand at putting out a fire.

CLIMBING THE LADDER

Chris Meanor walked into our Lassen office after staying multiple nights in his car with no where to go. Chris was full of ambition during his participation in the Youth Program. Within a few weeks, Chris had found himself a home to call his own, finished his high school diploma, and set his mind toward looking for a fulfilling career in healthcare. When Chris came to Alliance for Workforce Development Inc. (AFWD) for help, he was underemployed and unable to provide for himself. Chris moved into his new home with only the clothes on his back and a bed. Chris would go days without eating, trying to stretch his dollar until he could find something full-time. A few days after Chris moved into his new home, his car needed repairs. His Career Center Advisor (CCA) was able to buy him a bike to get to work safely. His CCA also connected him with community resources in Susanville, including Salvation Army and Goodwill. They were able to assist with food and pots and pans. At Goodwill they were able to find a reasonably priced crockpot to cook meals in. Chris is a very caring person with a very strong work ethic who is dedicated to reaching his goals. His CCA reviewed the importance of good nutrition and other life skills to care for himself. After time, Chris landed a full-time job as a Resident Assistant at Lassen Nursing and Rehabilitation where he was also able to take Certified Nursing Assistant (C.N.A) classes and clinicals on site. Today, Chris is setting up his test to obtain his
Miranda Lackey was referred to Alliance for Workforce Development, Inc. (AFWD) by Tylee Conkling of Lassen County’s Welfare to Work Program under CalWorks. Miranda came to the Youth Program with little work experience but a lot of life experiences. Miranda was a teen mom. Her son, currently 7-years-old, she raised on her own. Miranda wanted more for her life than relying on Social Services to provide for her family. Miranda worked hard to learn how to conduct herself at the workplace, how to interview, how to communicate better and how to dress to impress. She never hesitated to ask for help from her Career Center Advisor to help her reach her goals. Miranda learned that she loves working with children and helping people to reach their goal. With her advisor by her side, she began to make her dream a reality by exploring different careers to find the best fit. She gained a few months of experience working with children and now works with adults with disabilities. Miranda is inspired by helping others succeed and is always encouraging others to be the best version of themselves. Miranda now holds a part-time position at Lassen Life Skills working as a Support Specialist and will begin her Early Childhood Development classes next semester, and be the first in her family to go to college.

**TEA OF LIFE GRAND OPENING**

Susanville has a new business in town! On Monday, November 14th Tea of Life had its grand opening and ribbon cutting ceremony. The new owner, Nicole Novak, is a resident of Susanville and is very excited about this new business venture. You can find many loose-leaf teas and other tea related products at Tea of Life. They are open Tuesday through Saturday from 12PM to 6PM. Stop by and enjoy the store, help support a local business, and grab some products for yourself or a gift for someone else.
On Wednesday, October 19th the Susanville Indian Rancheria (SIR) and the Lassen Indian Health Center held a groundbreaking ceremony for their new state-of-the-art medical center that will be opening on Spring Ridge Drive in Susanville. The new healthcare facility will be 6,000 square feet and hopes to open in approximately two and a half years.

The ceremony started with an introduction, a processional, and a welcome song. The processional included SIR veterans, princesses, and tribal leaders, some of whom were dressed in their traditional clothing. Other tribal veterans sang traditional songs to commemorate the event.

A representative from Senate Brian Dahle’s office, a representative from Congressman Doug LaMalfa’s office, as well as Lassen County Supervisor Gary Bridges, was also present to say a few words about the monumental event.

The ceremony ended with members of the Tribal Business Council making it official by breaking ground with their ceremonial shovels.
Lassen County AFWD Q2 Statistics

**Unemployment Information**

UNEMPLOYMENT RATES AS OF 12/22:

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<th>Location</th>
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<tbody>
<tr>
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<tr>
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**TOP 3 AFFECTED INDUSTRY SECTORS:**

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<tbody>
<tr>
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<tr>
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</tr>
<tr>
<td>3</td>
<td>NA</td>
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**Lassen County Q2 Statistics**

- **One Stop Visitors:** 1,631
- **Total AFWD Businesses Served:** 1,499
- **Total AFWD Clients Enrolled:** 63

**SUSANVILLE**
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