



Submitted by Ameer Albrecht

January 1-March 31, 2010



Alliance For
Workforce Development, Inc.
Providing pathways to success

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2010 Labor Law Update

The 2010 Labor Law Update at the Modoc Employment Center was held on January 27, 2010. Sixteen employers from throughout Modoc County attended the popular annual workshop, where Alliance For Workforce Development, Inc., Executive Director Traci Holt, PHR filled them in on the latest changes to state and federal employment law. Some of the topics covered included new I-9 form, E-Verify for Federal Contractors, Reverse Discrimination, Arbitration Agreements, Alternative Workweeks and Flexible Scheduling, Discrimination, Retaliation and Harassment, Leaves of Absence, Genetic Information Non-discrimination Act, and The Lilly Ledbetter Fair Pay Act. Traci also provided information on required postings and notices.



Submitted by: Ameer Albrecht

Youth Workshops

This quarter Modoc Employment Center has been busy with our Youth program. We now have six youth in our program. Several workshops have been presented by Chris Sullivan and Roxy Fredrickson. The workshops presented were Job Search, Interviewing, Life Skills and Job Readiness. Also in March Jackie Tillery presented the Customer Service workshop to four youth. Pre and post testing has been completed by four of our Modoc youth on all of the above mentioned workshops.



Submitted by: Roxy Fredrickson

Census Bureau Recruitment

Modoc Employment Center is accommodating the US Census Bureau for employment testing to help with further recruitment for the 2010 Census team. Testing sessions and recruitment for the available positions are being conducted at Modoc Employment Center that started at the end of 2008. Testing will continue through March 2010. To further advertise to the public about the open positions for employment and testing

opportunities, the Census Bureau has been using public announcements on our local radio station and local newspaper. The Census Bureau has hired 15 to 20 people and they intend to hire about 119.

This partnership has been very beneficial to our community as well as our job seekers as it has given them an opportunity for employment while teaching them new and valuable skills.

www.census.org



Submitted by: Jodie Veverka

AFWD Staff Attend

Business Retention & Expansion Workshop

On February 23rd, 2010 eight staff members from AFWD, Inc. attended the Business Retention and Expansion Workshop in Corning, California. Laith Wardi, CEcD, President of ExecutivePluse, Inc. presented the workshop. ExecutivePulse, Inc. is a consulting firm specializing in technology, training and management solutions for economic, community, and workforce development professionals throughout the United States and Canada. This workshop was designed to enhance layoff aversion strategies through professional development. Some of the course highlights included: creating a program that provides workforce feedback, creating effective models for business visitations and surveys that lead to job creation and placements, and fostering and strengthening business alliances.

This workshop was attended by professionals in both workforce development and economic development in the Northern California region.



Submitted by: Amee Albrecht

ARRA Internship Program

Since the beginning of the internship program in September 2009, Modoc has been able to place 8 people into internships with local businesses. Local businesses include Plumas Bank, Modoc County, Caltrans, and North State Alliance. The program has been a great way for interns to get hands on experience in a job field while gaining specific job skills which makes clients more employable. Some of the interns have obtained Full-Time Employment based on skills they gained during the 12 week program. Modoc currently has three active internships and all clients are doing very well.

Submitted by: Jackie Tillery

Staff Attends Workshop

Staff attended the training class "Managing Activities for Today's Welfare-to-Work Plans on

March 10, 2010 presented by Steve Friedland, MA who is a trainer from The Center for Human Services of UC Davis Extension.

The topics covered during this class included:

- ε Understanding and applying the Engagement/Unintentional Disengagement Model to work with diverse clients
- ε Identifying and assessing appropriate client activities
- ε Monitoring and assessing training plans to determine if clients are engaging successfully with plan activities.
- ε Assessment breakthrough questions for coaching, counseling, and using service and labor market strategies to work with client.

His ideas were very informative and he gave good examples of how to use the strategies when dealing with current and future clients.

Submitted by: Jackie Tillery

2010 Career Expo

County job seekers and employers met face-to-face on Monday, March 22, 2010 during the 2010 Modoc County Career Expo. Almost 100 Modoc County job seekers were able to access one-stop shopping for a new job. Fourteen employers and colleges were on hand to collect resumes and applications, provide information on job openings, and conduct on-the-spot interviews. Employers that attended the Career Expo were: US National Forest Service, BLM, CalFire, Subway, Strieff Enterprises, Direct Grading & Paving, Rim Rock Motel, Alturas Ranches, Main Street Diner, US Census 2010, and the California Highway Patrol. Colleges that attend were: Lassen College, Shasta College, and Butte-Glen Community College. This years Career Expo was held at the Veterans Memorial Hall in Alturas.



2010 Career Expo



Roxy Fredrickson & Jackie Tillery



Roxy Fredrickson & Anee Albrecht



MEC Job Search Display



MEC Display



Lassen College



2010 US Census



US Forest Service



Rim Rock Motel



California Highway Patrol



Alturas Ranches



Subway



Direct Grading & Paving

Submitted by: Amee Albrecht

Success Stories

Kathy Mueller

Modoc Employment Center Staff would like to congratulate Kathy Mueller on her new job as Administration Assistant/Program Coordinator at North Cal Neva RC&D. She was laid off in July 2009 from The County of Modoc Assessor's Office due to local economic conditions. She came into Modoc Employment center looking for job leads. She diligently kept meeting with her Career Center Advisor, reviewing the job board, and applying for jobs. Kathy was referred to the Administrative Assistant/Program Coordinator job and she was called for an interview and was chosen for the position.



Submitted by: Jackie Tillery

Wesley Naylor

Wesley Naylor came into Modoc Employment Center in May 2009 looking for a job. He became a participant in our Summer Jobs Program. He successfully completed a 7 week Work Experience (WEX) with Caltrans in Tulelake. Caltrans was very pleased with Wesley's work ethic and ability to complete tasks on time. When Caltrans was contacted regarding the internship program they expressed interest in having Wesley as their Intern. This worked out great due to the fact the Wesley wanted to gain more specific job skills. Wesley successfully completed the 12 week Internship. After the Internship ended he relocated to Boise, ID where he gained Full-Time employment as a Flagpole Installer for

Flagpole Country. He was able to qualify for this job due to the skills he gained during the Summer Jobs program and Internship. He was thankful for all the help that Modoc Employment Center provided to him.



Submitted by: Jackie Tillery

UPCOMING EVENTS

April 20 - Modoc Economic Vitality Group Meeting

May 18- Modoc Economic Vitality Group Meeting

June 15- Modoc Economic Vitality Group Meeting