January 1, 2013 - March 31, 2013

Community Coordinator Report

Submitted by Amee Albrecht

Modoc Business and Career Network

221 North Main St, Alturas, CA 96101
(530) 233-4161
www.aworkforce.org
2013 Labor Law Update

The 2013 Labor Law Update at the Business & Career Network was held on January 23, 2013. Twenty employers from throughout Modoc County attended the popular annual workshop, where Mark A. Vegh, Labor Law Attorney from Redding California filled them in on the latest changes to California employment law. Some of the topics included social media and personal passwords, personnel records, wage garnishment, & workers compensation reform.

Mark also provided information on required postings & notices and covered information on which laws apply to your business. The workshop was very well received and Modoc County businesses are very thankful to have this annual local workshop to help them stay up to date on the latest labor laws.
Mark A. Vegh presents to Modoc County Businesses
AFWD All Staff Training

Submitted by: Jenna Lauppe & Amee Albrecht

The Alliance for Workforce Development, Inc. All Staff training was held at the beautiful Gaia Hotel in Anderson, CA. On February 12th 2013 all staff members from Butte, Lassen, Modoc, Plumas, & Sierra counties came together to discuss updated companywide changes. This informational event began with a humorous icebreaker Bingo game and employee introductions; it was nice to see all of the faces behind AFWD, Inc. Suzan Leonhardt presented changes to the updated employee handbook, company vehicle policies, and discussed in depth our companywide policies. Great information was provided and many questions answered. Next, to mix it up a bit, we took part in a quiz based on little known facts about the 5 AFWD counties. During the afternoon session of the meeting AFWD’s Executive Director Traci Holt gave a presentation on pivotal company information. Traci discussed in depth the Training Directive, WIA funding and allocations, as well as the Workforce Investment Board. Following Traci’s presentation Patrick Bradley gave an informative presentation on our new SharePoint system and AFWD’s blog and demonstrated how to add events and sync SharePoint calendars into Outlook. The All Staff Meeting concluded with an Award Appreciation ceremony by Alisa Marble and Amee Albrecht who gave a big thank you to individual staff members who have made great contributions to the AFWD team.
The Butte County Staff was Awarded this years Super Star Award.

Employee Awards:

- Anthony Tardiville- Over & Above Award
- Megan Weiss- Rising Star Award
- Heather Alexander- Leadership Award
- Patrick Bradley- Imagine Award
- Marta Henry- Commitment to Excellence Award
- Jen Murdock- Great Customer Service Award
- Monica Perez- Commitment to Excellence Award
- Jackie Froeming- Whatever It Takes Award
**Youth Update**

*Submitted by: Jackie Froeming*

Modoc Business & Career Network currently has five youth participating and has been working very hard to recruit additional youth clients. Staff has been working closely with Modoc High School, Department of Rehab, TPP/Workability, and Modoc County Office of Education. The Assistant Superintendent for Modoc County Office of Education has referred youth to our program for services and Modoc High School has generously offered us a room to present informational youth program meetings for any prospective youth that may be interested in what our program offers. They will also provide announcements for any upcoming informational meetings in their bulletin. We have been partnering with TPP/Workability in helping their youth who are learning job interview skills. We conducted mock interviews for two of their students and will continue to assist in the future. Modoc BCN continues to partner with other community agencies in an effort to increase awareness of our program and what services we offer to our local youth.

---

**On-the-Job Training Update**

*Submitted by: Jackie Froeming*

Jodie Larranaga participated in one of the three OJT’s the Modoc Business & Career Network had the opportunity to provide this year. She was able to obtain employment as a PE Aide at Modoc High School through our OJT training program. By partnering with Modoc Joint Unified School District for this OJT we were able to provide the training needed for the client to learn all the skills associated with this position. The OJT program provides participants the technical skills and real world experience that are not readily available in our rural area. Prior to participating in the OJT program Jodie was the seasonal softball coach but she was looking for a permanent position. Due to her coaching experience she had some of the basic skills needed for the PE Aide position but had several new skills that she would need to learn. The OJT provided the necessary training for Jodie to be successful in this position. From the beginning of the OJT she was eager to learn, constantly improved and obtained the skills needed, and met all her JSS Competencies. This OJT went from August 28th, 2012 – February 22, 2013 and was very successful. Her supervisor always spoke very highly of Jodie and enjoyed working with her. She continues to do very well in this position.
Client Success Stories

Submitted by: Jackie Froeming

Joe Klein

Joe came into Modoc BCN in October 2012 seeking assistance with job search. He had relocated from Grover Beach, CA to Alturas in 2011. He had been taking care of his parents for a year but was ready to begin seeking full-time employment. He had several years of experience in the food industry but was willing to consider all options. He met with the CCA and wanted assistance with job referrals and was willing to relocate for self-sufficient employment. He met with the CCA on a regular basis, always responded very quickly when referred to positions, and applied. Joe was hired at Red Onion Grill in Lake Almanor as the Head Chef and began his employment March 5, 2013. He thanked Modoc BCN for their help during his job search.

Congratulations Joe on finding full-time employment and good luck in Lake Almanor!

Joshua Yanez

Joshua came into our office in January 2013 seeking assistance with Job Search. He had relocated from Ventura, CA to Alturas in 2010 and had been unable to find full-time employment. He met with his CCA and they put together a job search plan so he could successfully find full-time employment. He used the computer lab and with the put together a professional resume. He continuously came to his appointments, applied for positions that Modoc BCN referred him to, and checked the job board. He followed up with his applications and was always dressed very professionally. Modoc BCN referred him to an open position at K&K Distributing as a Warehouse Worker/Delivery Driver. He went into the company applied for the open position, followed up, and was hired full-time on February 19, 2013.

Congratulations Josh on your successful job search!

Congratulations on a job well done!!!!!
For more information on upcoming events & workshops contact us at

Modoc Business & Career Network

530-233-4161

Or visit our website:

www.afwd.org