The Alliance for Workforce Development, Inc. (AFWD) was awarded federal/state emergency funds to help provide public and non-profit entities temporary workers for storm related projects due to damage from the Winter storms of 2017. AFWD recruited temporary workers to assist these entities with their storm related projects. Eligibility requirements for workers included layoffs, hours reduced due to the storm impacts or having been unemployed 15 out of the last 26 weeks and living in a storm affected area.

The Modoc Business and Career Network partnered with Caltrans stations in both Alturas and Adin to provide five temporary workers for their crews working on storm related projects in Modoc County. The worker’s primary duties are traffic control, cutting brush and vegetation with a weed eater and cleanup of materials as needed. TJC workers also assist with asphalt road repair. This temporary work will enable them to earn an income while adding to their skill set and close the long term gap in their work history. The experience gained will also make them more marketable for future regular employment. (Continued)
Having TJC Storm workers performing traffic control duties allows heavy equipment operators to work safely while repairing road shoulders and other damage from the 2017 Winter storms. Storm damage caused erosion to shoulder areas and filling in of soil in “cut” areas impeding water flow and drainage in many areas of Modoc County. It also caused “washouts” of soil which weakened road shoulders and damaged fencing in areas prone to rock slides. Additionally, asphalt roadways sustained cracks and other damage necessitating repair to prevent further deterioration.

Before, asphalt damage

Asphalt repair in progress

Workers repairing asphalt

TJC worker Jay Sheld performing traffic control duties
Leading in a Healthcare Environment

On July 14, 2017 twelve participants comprised of employees from the Canby Family Practice Clinic, Modoc Medical Center, Modoc Public Health Department and Mountain Valleys Health Centers attended the first session of the “Leading in a Healthcare Environment” leadership training course in Modoc County. This course consists of a series of four training sessions which meet once a month and is funded by the Northern Rural Training and Employment Consortium (NoRTEC). The course was developed by the Health Workforce Initiative, a program of the Workforce and Economic Development Division of the California Community College Chancellor’s Office.

The July session was led by instructor, Shawn Volland. Shawn is the go-to resource at Butte College, The Training Place for an energizing and practical training to offer employers. Shawn holds over 15 years of professional training and academic teaching. Shawn is a program delivery specialist, keynote speaker and leadership trainer for Odyssey Teams Incorporated facilitating change development, team-building programs. He continues to work with kids as a youth coordinator and engage in philanthropic leadership activities. Shawn brings passion, enthusiasm and humor to his training sessions both engaging and energizing his students. (Continued)
“Communicating for Leadership Success” was the topic of the July training session. Using examples and group participation, the instructor effectively showed the group how to use the STAR (Situation, Task, Action, Result) system to present positive feedback. Participants were also shown a modified version of STAR for presenting developmental feedback. The group offered positive comments regarding the training and Instructor, Shawn Volland’s presentation. Many stated that they hoped that there would be additional training opportunities available in the future including a course in Soft Skills Development. Stacy Sphar, Deputy Director of Public Health/Director of Nursing stated, “I am thankful for the opportunity to have training locally. A similar training was presented to me for consideration, but the cost was thousands of dollars and would require travel to Sacramento once a month for four months.”
Youth Program Outreach

Youth Career Center Advisor for our Modoc Office had the opportunity to do a presentation for Rotary Club of Alturas on July 25th, 2017.

She discussed Alliance for Workforce Development Inc.’s programs and services, focusing on the Youth Program. She touched base on the many wonderful results the program has had in the past and what the purpose of the program is.

She reviewed the Youth Program benefits, and how the program helps youth to acquire the knowledge and skills necessary to overcome barriers that are preventing the completion of their employment or educational goals. The program is a scholarship program that offers training opportunities, skills workshops, resume and application assistance and other hands-on resources to ensure their success.

The Youth Program focuses on Out-of-School youth between the ages of 17 to 24 year of age that have at least one of the following barriers:

- School Dropout
- Homeless
- Basic Skills Deficient
- Foster Child
- Runaway
- Justice System Involved
- Never Held a Full Time Job
- Pregnant or Parenting
- Requires Additional Assistance to Complete an Education Program or assistance in securing employment

After the presentation the floor was opened for questions from the attendees. At the end of the meeting several people stated how happy they are to know that Alliance for Workforce Development Inc. are addressing several of the issues that they as businesses face daily in Modoc County. A few others stated they would recommend youth they felt would benefit from the Youth Program. This was a great opportunity to find more agencies to partner with to better serve our community.

Thank you Rotary Club of Alturas for the opportunity and your hospitality!
New Beginnings

Kanita Moon relocated with her husband and young son to Alturas CA in mid-June 2017 from Hoopa CA. She was referred to Alliance for Workforce Development Inc. (AFWD) by an employee from the Forest Service. Kanita was looking for employment to help her family settle in and needed help finding day care. Kanita’s previous work experience was working with children as a Substitute Teacher in a preschool. She also worked for a hotel as a Maid and for Hoopa Tribal Civilian Community Corps (TCCC) doing outdoor General Labor.

Kanita enrolled in the AFWD Youth Program the end of June 2017. Once completing several assessments, Kanita realized she would like to find an office position that would allow her to work Monday to Friday and would still be available to take care of her young son. Kanita soon had an employment plan in place. She began by building a resume and a master application to help her keep track of her previous employment information. She obtained interview attire and began filling out applications.

Soon she had the opportunity to do an Internship with Modoc County Planning Department as an Informational Assistant. This position included general office administration such as filing, typing, operating phones, customer service and scheduling appointments. Kanita had basic computer skills but she took the time on her own and started practicing her typing, and even took online tutorials and trainings to help her sharpen her Excel and Microsoft Word skills. This internship will help Kanita obtain office experience that will help her become more employable and a step closer to her career interests.

Kanita stated: “I’m thankful for this opportunity, I work with awesome people that push me to learn more, and I’m getting new skills that will help me find permanent office employment”.

Thank you to the Modoc Planning Department for giving Kanita the opportunity to be successful.

Great job Kanita, keep up the good work!
### Modoc County

**Total Visitors**
489

**Modoc County Business Services**

<table>
<thead>
<tr>
<th>Service Provided</th>
<th>59</th>
</tr>
</thead>
<tbody>
<tr>
<td>Business Served</td>
<td>21</td>
</tr>
</tbody>
</table>

### AFWD

**Total Clients Enrolled**
491

### Unemployment Rate
*(As of: August 2017)*

<table>
<thead>
<tr>
<th>County</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Butte</td>
<td>6.3%</td>
</tr>
<tr>
<td>Lassen</td>
<td>5.9%</td>
</tr>
<tr>
<td>Modoc</td>
<td>6.6%</td>
</tr>
<tr>
<td>Nevada</td>
<td>4.7%</td>
</tr>
<tr>
<td>Plumas</td>
<td>6.7%</td>
</tr>
<tr>
<td>Sierra</td>
<td>5.8%</td>
</tr>
</tbody>
</table>