



Alliance For  
Workforce Development, Inc.  
*Providing pathways to success*



***July 1, 2011 - September 30, 2011***

# **Sierra Business and Career Network**



306 First St.,  
PO Box 709  
Loyalton, CA 96118  
(530) 993-4295  
[www.aworkforce.org](http://www.aworkforce.org)

## ONE EMPLOYER; TWO NEW EMPLOYEES!!

A Portola employer, Joy Engineering, got a double bonus with 2 of our customers from Sierra.



First, we have Dennis Delgado, who had been working in a stop gap job as a stock clerk for a local grocery store. He was hired as a laborer with a substantial increase in wages.



Second, was Richard Wing, who was also in a stop gap job as a line cook in a local deli/bakery. He was hired as an equipment operator. ***Congratulations to both gentlemen for hanging in there and doing what was necessary until they could move up!!***



**CONGRATULATIONS** are in order for Jennifer Johnson. She is now the Resource Coordinator for the Sierra Office. Jennifer has worked for AFWD for almost a year as a CCA. She is very excited about her expanded job duties on the business service side. She has been training with Holly Schirmer and working on establishing her business contacts as well as continuing her job seeker services.

## Two of our local businesses and clients benefited from an NEG/OJT grant.

KJL Fasteners in Loyalton, CA, which deals with aerospace fasteners for such as NASA, hired Robin Dearman as a Sales Support/Customer Service Representative. Robin is 3 months into her training. She says there is a lot to learn and that it is interesting work. KJL employees as well as supervisors are continuing to work hard to help Robin grasp all of the intricacies of the business.

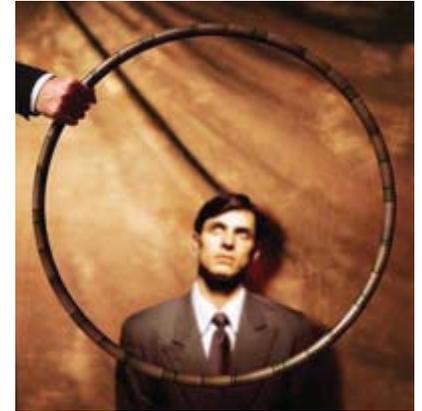


**Wiggins Trading Post** is the to benefit from an OJT Robert Graham who is now meat cutter! Wiggins Meat cuts, special orders, game and processing of locals' truck driving background, but did a temporary stint as a ranch hand. He was exposed to butchering and meat processing from his ranch hand days and decided to make this a career. It has been a perfect match!



second local business to be able position. They have hired learning to become a first class Dept. deals with specialty meat processing and the butchering livestock. Robert came from a

**How to Blow an Interview in the First Five Minutes** is a workshop that was given for the local job seekers at the Sierra County's Business and Career Network office. We have all felt the "jumping through hoops" feeling when job seeking and the interview can sometimes be the hardest hoop to jump through. Using the most recent data given from SHRM this workshop was well received by the attendees. Even seasoned interviewees and interviewers learned a surprising thing or two. This workshop will be continually updated with the latest information on interviewing from the experts at SHRM and has been asked by numerous job seekers to be given again soon.



Alliance for Workforce Development welcomes **Michele Norton** to our Sierra team as a Career Center Advisor. Michele comes from Roseville where she worked as a Medical Secretary for Kaiser Permanente. She currently has worked as a massage therapist throughout Northern Nevada and California and has had her own massage business serving people in Sierra and Plumas Counties. Michele says "I am excited to be working with the people in our local communities and am delighted to be part of such a caring and hard working team."



**Another client saw a need with a Plumas County employer and felt that she could help.** Karen Robinson worked for several years for a company in Reno, and was laid off in February 2010 when the business closed. She had been unable to find work locally. She had talked with the owner of Simple Fuels, Jamie Lutch, on a casual basis and came to know that this up and coming business was in desperate need of a Biodiesel Administrative Clerk.

Karen, having absolutely no knowledge about biodiesel fuel, felt that she could learn the business and make a positive contribution to the growth of this company. Once again the OJT grant came into play, helping Simple Fuels to be able to hire and train a valuable addition to the company.

