



*Alliance For
Workforce Development, Inc.*
Providing pathways to success

SIERRA COUNTY

Community Coordinator Report

Q2 | OCTOBER, NOVEMBER, DECEMBER 2022

SIERRA COUNTY MEET & GREET

The Alliance for Workforce Development, Inc. (AFWD) Leadership Team recently traveled to Sierra County to host a Meet & Greet event at the AFWD Office in Sierraville. Leaders from the community including Paul Roen and Sharon Dryden from the Sierra County Board of Supervisors and First 5 Executive Director, Candy Corcoran took time from their busy schedules to stop in for the event. Also in attendance Sierra Booster Editor Nichole Johnson, Chief Probation Officer Chuck Henson and Deputy Probation Officer Scott Quade as well as many attendees from Behavioral Health.

The AFWD Leadership Team and staff from our Nevada and Plumas County offices were on hand to greet guests, brainstorm ideas and learn about needs specific to the Sierra County workforce. One important topic discussed was the lack of childcare in Sierra County and the major impact it is having on local parents, primarily women.

The event was a success and the team was ecstatic to make these important connections and be able to share our available resources and support local agencies and businesses in our community.



WELCOME ANGELA WILEY - RESOURCE COORDINATOR



My name is Angela Wiley and I'm excited to be the new Resource Coordinator for Sierra County in the Sierraville office. I've lived in the Sierra Valley the majority of my life and it is a pleasure and honor to serve the community and area I love and am so familiar with. Prior to accepting the position with AFWD I was the business owner and instructor at my Pilates Studio in Plumas County since 2014 and prior to that in Sierra County since 2008. Prior to owning a business I worked for the U.S. Forest Service in many departments including Wildland Firefighting and Administration and Information Services.

My husband and I live in Loyalton and have a daughter. He and she both work for the US Forest Service. Jeff is the Off Highway Program Manager on the Sierraville District and our daughter Natalie works in dispatch in Grass Valley and started her Forest Service career in Wildland Firefighting. We all love the outdoors hiking, biking, and skiing whenever we have the opportunity.

I believe this job is a good fit for me because I love helping people become empowered and strive to be the best versions of themselves...Overcoming obstacles and embracing the power we have in the present moment to thrive is a challenge we all face and I hope I can continue to serve others with grace and understanding.

ANSWERING SIERRA COUNTY'S RECRUITMENT CHALLENGE

One of Northern California's most picturesque and diversified counties is Sierra County. Sierra County is stunning, with everything from high desert ranches to some of the tallest mountains in the High Sierras. Finding employees, however, remains difficult for the county. HR Director Judi Behlke was happy when Alliance for Workforce Development, Inc. (AFWD) contacted her department to clarify a position. The county was eager to fill a number of available slots for higher level roles.

Judi described the problem of job openings not receiving enough publicity due to the cost to advertise. AFWD staff discussed how the position might be placed in Grass Valley and Lassen County job listings in addition to Plumas and Sierra County job listings. Additionally, AFWD would post job openings across all North State counties. Judi shouted, "More exposure in neighboring counties is just what I was searching for."

The team was aware of a few senior-level candidates looking for senior-level roles. So, in order to gauge interest, a job description and an email were sent to potential applicants. Several replied with inquiries for further information. While resumes and letters of interest were exchanged, prospects were told to apply online. Less than a week later, Judi had 4 qualified prospects and could not be more grateful to AFWD in aiding in this great recruitment challenge.

Judi later called and let the staff know she interviewed all candidates and 2 accepted offers. Another grateful business manager recognizing the value and service AFWD offers to the community.





SIERRA COUNTY AFWD Q2 Statistics

Unemployment Information

UNEMPLOYMENT RATES AS OF 12/22:

CALIFORNIA: 4.0%

SIERRA COUNTY: 3.2%

TOP 3 AFFECTED INDUSTRY SECTORS:

- 1 ACCOMMODATION & FOOD SERVICE
- 2 AGRICULTURE, FORESTRY, FISHING & HUNTING
- 3 CONSTRUCTION



Sierra County Q2 Statistics

ONE STOP VISITORS:

6

TOTAL AFWD BUSINESSES SERVED:

1,499

TOTAL AFWD CLIENTS ENROLLED:

63

SIERRAVILLE

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